

41st FMJD General Assembly



Türkiye

October 26th 2025

BE GREEN KEEP ON YOUR SCREEN

=== SUMMARY

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Agenda

1. Opening of the meeting. *To be chaired by the FMJD President.*
2. Roll call. *To be chaired by the FMJD President.*
3. Adoption of the agenda subject to article 26.2. *To be chaired by the FMJD President.*
4. President's address. *To be chaired by the FMJD President.*
5. [Approval of the minutes](#) of the previous meeting (Drancy 2023). *To be chaired by the FMJD President.*
6. Ratification of the decision made by correspondence (e-voting): approval of results of the e-voting on changes of the FMJD Annexes. *To be chaired by the FMJD President.*
 - 6.1. [EC meeting February 12th 2024](#)
 - 6.2. [EC meeting April 8th 2024](#)
7. [Report of the Executive Council](#). *To be chaired by the FMJD President.*
8. [Reports of sections](#). *To be chaired by the FMJD President.*
9. [Report of the Players committee](#). *To be chaired by the FMJD President.*
10. [Report of the Technical committee](#). *To be chaired by the FMJD President.*
11. [Report of the Ethics committee](#). *To be chaired by the FMJD President.*
12. [Financial matters](#). *To be chaired by the FMJD President.*
13. Discharge of the members of the Council. *To be chaired by the FMJD President.*
14. Proposals of the Executive Council to [modify FMJD Statutes](#). *To be chaired by the FMJD President.*
15. Proposals of the Executive Council [to modify FMJD Internal regulations](#). *To be chaired by the FMJD President.*
16. Proposals of the Executive Council [to modify FMJD Annexes](#). *To be chaired by the FMJD President.*
17. *Proposals from FMJD members:*
 - 17.1. [Proposal of Italian draughts federation](#)
 - 17.2. [Proposal of Latvia Draughts federation](#)
 - 17.3. [Proposals of ICAONA](#)
 - 17.4. [Proposal of Czech Federation](#)
 - 17.5. [Proposal from Cameroon](#)
 - 17.6. [Proposal from Curacao Draughts Federation](#)
18. New members/partners. *To be chaired by the FMJD President.*
 - 18.1. New membership applications (provisional members (Macau China, Finland and Togo) - to be approved).
 - 18.2. New section "Frisian draughts"
19. Items presented for information (if any). *To be chaired by the FMJD President.*

Coffee break
20. Statement of the out-going FMJD President. *To be chaired FMJD President*
21. [Elections of the FMJD President](#). *To be chaired by delegate appointed by the FMJD President.*
22. [Elections of the FMJD Vice-President](#). *To be chaired by delegate appointed by the FMJD President.*
23. [Elections of the FMJD Secretary General](#). *To be chaired by delegate appointed by the FMJD President.*

24. [Elections of the FMJD Tournament Director](#). *To be chaired by delegate appointed by the FMJD President.*
25. [Elections of the FMJD International Relations Manager](#). *To be chaired by delegate appointed by the FMJD President.*
26. Election of the Ethic Committee
27. Closure of the General Assembly. *To be chaired by the out-going FMJD President.*

5. Minutes of the General Assembly of 5 May 2023

of the World Draughts Federation (FMJD)

Members present or represented

Burkina Faso - Guibril Sawago, **Belgium** represented by Italy, **Cameroon** – Jean Marc Ndjofang, **China** – Lu Xia, **Estonia** – Tarmo Tulva, Janek Mäggi, **France** – Arnaud Bouyrie, Henri Macaux, **Germany** – Jan Zioltkowski, **Haiti** – Rolain Bontemps, **Israel** – Yakov Shaus, **Italy** – Carlo Bordini, **Kazakhstan** - represented by Estonia, **Latvia** – Vladislav Vesperis, **Lituania** – Sandra Laurutiene, **Moldova** represented by Israel, **Netherlands** – Eduard Autar, **Poland** – Damian Reszka, **Senegal** – Oumar Thiero, **Uganda** - represented by Germany, **Ukraine** – Anatolii Yatsenko, **USA** – Galina Petukhova.

Members of FMJD Council and other FMJD officials

Jacek Pawlicki President, Richard Przewozniak Vice President & International Relations Director, Roberts Misans General Secretary, Aare Harak Treasurer, Clifton Agata Tournament Director (also representing Pan-American Confederation), Carlo Bordini European Draughts Confederation (also representing Italy), Renato Capurro Medical Committee, Jean Marc Ndjofang Players Committee (also representing Cameroon), Lyublyana Turiy Technical Committee, Bartosz Socha Technical Committee, Waclaw Morgiewicz coordinator for disabled sports, Jan Zioltkowski coordinator for veterans sport, Darya Tkachenko member of Ethics Committee, Rik Keurentjes European Confederation Trainers Committee.

The members of the FMJD held an General Assembly on 5 May 2023 at 4.30 p.m. at the Château de Ladoucette in Drancy (France). The meeting was convened by the FMJD Office manager by e-mail and published on the FMJD website (www.fmjd.org), in accordance with the provisions of the FMJD Statutes.

All documents for the meeting has been distributed to the federations, published at FMJD web and also given printed to the delegates at the GA reception.

20 member countries (including Cameroon suspended by EC) were present or represented, in accordance with the quorum requirements set out in the FMJD Statutes, and the General Assembly was able to deliberate validly.

The General Assembly was chaired by Mr Jacek Pawlicki, in his capacity as President of the FMJD. All voting processes had been managed by Mr Roberts Misans (General Secretary) and Mr Bartosz Socha (Technical Committee).

The President opened the meeting and welcomed the members present. There was not any new items proposed for the agenda. Agenda has been approved.

GA Agenda point 4b – Federation suspended or expelled

As Executive Council suspended 3 federations the delegates has been asked to vote if suspension is still valid.

Voting #1

To continue suspension of Belarus

For (15) Belgium, Estonia, France, Germany, Israel, Italy, Kazakhstan, Latvia, Lithuania, Moldova, Netherlands, Poland, Uganda, Ukraine, USA,

Against (1) Haiti,

Abstention (3) Burkina Faso, China, Senegal,

GA decided that Belarus is still suspended as a FMJD member.

Voting #2

To continue suspension of Russia

For (15) Belgium, Estonia, France, Germany, Israel, Italy, Kazakhstan, Latvia, Lithuania, Moldova, Netherlands, Poland, Uganda, Ukraine, USA,

Against (1) Haiti,

Abstention (3) Burkina Faso, China, Senegal,

GA decided that Russia is still suspended as a FMJD member.

Voting #3

To lift the suspension of Cameroon

For (17) Belgium, Burkina Faso, China, Estonia, France, Germany, Haiti, Italy, Kazakhstan, Latvia, Lithuania, Netherlands, Poland, Senegal, Uganda, Ukraine, USA,

Against (2) Israel, Moldova,

Abstention (-) -

GA decided that Cameroon is full member of FMJD.

As a consequence of voting #3, number of members with voting during GA raised up to 20.

GA Agenda point 5 – Minutes of previous GA

Voting #4

Minutes of the previous GA (Tallinn 2021) [Appendix 1 to the GA Agenda¹].

All member presented (20) approved.

GA Agenda point 6 – Ratification of the decisions made by correspondence

Voting #5

Ratification of the decision made by correspondence (e-voting) [Appendix 2].

All member presented (20) approved

Voting #6

Ratification of Annex XIII accepted by correspondence (e-voting).

All member presented (20) approved

GA Agenda point 7 – Activity reports

Report of Executive Council has been presented in written form for the delegates [Appendix 3].

GA Agenda point 8 – Reports of committees and sections

All reports has been presented in written form: Checkers section [Appendix 4], Players committee [Appendix 5], Technical committee [Appendix 6], Ethics committee [Appendix 7].

As there was no any complaint/remarks to this documents all are considered as anonymously approved by GA.

GA Agenda point 9 – Financial matters

All documents related (Budget, Audit, Budget for 2024-25) has been presented in [Appendix 8]. FMJD President pointed that budget has been delivered by FMJD treasurer on the day before deadline for distribution material for GA. There was no spare time for internal discussion. The right version (confirmed by majority of EC) for the 2024-25 budget together with updated fee system has been distributed and April 12th and also added to GA materials as a supplement to the Appendix 8.

As there was no any complaint/remarks to the budget 2024-25 and updated fee system, both are considered as anonymously approved by GA.

¹ All appendix called in the minutes are part of materials for GA distributed together with Agenda

Budget 2024-2025	2024	2025
INCOMES	43 400 €	52 500 €
Support		
IF support (IMSA etc)	- €	- €
Recieved FMJD services		
FMJD yearly fee	7 000 €	7 500 €
FMJD titles	1 200 €	1 200 €
Recognition fees	4 000 €	10 000 €
Competitions fees		
Title match	600 €	- €
Women's title match	400 €	- €
World Championship	- €	8 000 €
Women's World Championship	- €	1 600 €
World Championship Rapid/Blitz	2 000 €	2 000 €
World Championship Veterans	2 000 €	2 000 €
National Teams World Championship	2 500 €	2 500 €
World Championship Amothours	2 000 €	2 000 €
World Championship Youth	8 000 €	8 000 €
World Cups events	- €	- €
Other		
Solidarity fund (transparent for the budget)	- €	- €
Elite events	- €	- €
Sponsors	- €	- €
Reserve (savings from previous years)	13 700 €	7 700 €
COSTS	43 400 €	52 500 €
FMJD general costs		
Bank costs	900 €	1 000 €
Office costs	8 000 €	8 000 €
EC Meeting costs	2 000 €	2 000 €

EC Travel costs	5 000 €	5 000 €
Doping tests	6 000 €	6 000 €
GA		10 000 €
Promotion	2 000 €	2 000 €
Accounting - Financial audit / control	500 €	500 €
Other costs (posting, materials)	1 000 €	1 000 €
Membership fees:		
AIMS	1 000 €	1 000 €
IMSA	2 000 €	2 000 €
Developement		
DrA + internet, services	5 000 €	4 000 €

Budget 2024-2025**2024****2025**

World Championships (medal, diplomas, referees)		
WC youth	1 000 €	1 000 €
WC blitz & rapid	600 €	600 €
WC women	200 €	200 €
WC men	200 €	200 €
Other (Veterans, teams etc)	500 €	500 €
World Cup costs	500 €	500 €
Other		
Support for (con)federations	5 000 €	5 000 €
Solidarity fund (transparent for the budget)	- €	- €
Reserve	2 000 €	2 000 €
Profit/loss	- €	- €

Enrolment fee per participating players

World Championship Open	€200
World Championship Blitz (Open/Women)	€50
World Championship Rapid (Open/Women)	€50
World Title Match Open	€300
World Title Match Women	€200
World Championship Women	€100

World Championship Youth	€25
World Championship Youth Blitz	€10
World Championship Youth Rapid	€10
World Championship Teams	€100
World Championship Teams Blitz	€30
World Championship Teams Rapid	€30
World Championship Youth Teams (or Youth Olympiade)	€50
World Championship Youth Teams (or Youth Olympiade) Blitz	€20
World Championship Youth Teams (or Youth Olympiade) Rapid	€20
World Championsip Veterans	€40
World Championsip Veterans Blitz	€20
World Championsip Veterans Rapid	€20
World Championship Amathours	€50
World Championship Amathours Blitz	€20
World Championship Amathours Rapid	€20
Other events - EC decision	

GA Agenda point 10 – Discharge the treasurer

Voting #7

Discharge the treasurer for his financial policy.

All member presented (20) voted positively and discharged the treasurer for his financial policy

GA Agenda point 11 – Discharge of the members of the Council

Voting #8

Discharge of the members of the Council

For (19) Belgium, Cameroon, China, Estonia, France, Germany, Haiti, Israel, Italy, Kazakhstan, Latvia, Lithuania, Moldova, Netherlands, Poland, Senegal, Uganda, Ukraine, USA,

Against (-) -

Abstention (1) Burkina Faso,

GA decided to discharge members of the Council.

GA Agenda point 12a – Proposals from the Federations

All proposal at [Appendix 9]

Voting #9

Proposal from France to make all title service free of any fees.

For (5) Burkina Faso, France, Germany, Uganda, USA,

Against (10) Cameroon, China, Estonia, Israel, Kazakhstan, Latvia, Moldova, Netherlands, Poland, Senegal,

Abstention (5) Belgium, Haiti, Italy, Lithuania, Ukraine,

GA decided to reject this proposition.

Voting #10

Proposal from Ukraine to suspend Russian as official FMJD language.

For (2) Ukraine, USA,

Against (9) Burkina Faso, China, Estonia, Israel, Kazakhstan, Latvia, Lithuania, Moldova, Senegal,

Abstention (9) Belgium, Cameroon, France, Germany, Haiti, Italy, Netherlands, Poland, Uganda,

GA decided to reject this proposition.

Voting #11

Proposal from USA about treatment of players who do not support their national federations.

Text of the proposal:

1. *For players, who are not active members of the national federation, upon receiving a request from the national federation, FMJD shall in their FMJD Player cards, remove the name of the country and replace it with “Independent Player”.*

2. *When such players attend open international competitions, they should not have their national flags be displayed for them and their country name shall not be published next to their names.*
3. *These players should further be removed from the “A” list and cannot qualify for international titles and norms.*
4. *These rules shall be recorded in FMJD Regulations.*

Important to note that:

- a) *these rules are applicable only to players who live in the countries that have active draughts organization – members of FMJD.*
- b) *The federations are not obliged to send notification to FMJD – it is only federations that choose to do it.*
- c) *To lessen the burden on FMJD, the updates to the player’s membership from their national organizations can be done limited times per year (perhaps coincide with the rating list publication).*

For (9) Burkina Faso, Cameroon, China, Haiti, Israel, Moldova, Senegal, Ukraine, USA,

Against (7) Belgium, Estonia, Italy, Kazakhstan, Latvia, Lithuania, Poland,

Abstention (4) France, Germany, Netherlands, Uganda,

GA decided to accept this proposition.

GA Agenda point 12b i – Proposals from the EC

Technical minor changes voted an block:

1. Statute Article 6.2.
FMJD can collaborate with the sections in the organisation of all-encompassing international mind sport events in which the organisation accepts draughts such as ~~as~~ ~~IMSA and GAISE~~.
The proposition was about to delete exact name of organisations
2. Statue Article 24.1:
*The Ordinary General Assembly is convened by the Council ~~once every 2 (two)~~ ~~years~~ **at least once every two years**, preferably on the occasion of the World Championship all categories.*
3. Annexes 12 and 17 – appendix A. The proposition was about to replace exact years with more general text:
*Federations which organized and reported to FMJD for rating their national championship **for two successive years before the year of World Championship**. (...) the names of the players should be delivered to the FMJD not later than on January 1st of the year of World Championship.*

For (17) Belgium, Burkina Faso, Cameroon, China, Estonia, France, Germany, Israel, Italy, Kazakhstan, Latvia, Lithuania, Moldova, Netherlands, Poland, Senegal, Uganda,

Against (-) -

Abstention (3) Haiti, Ukraine, USA,

GA decided to accept this propositions.

GA Agenda point 12b ii – Proposals from the EC regarding FMJD finances

EC proposition to use external auditors as option but not mandatory and as a consequence to change 2 articles in the Statute.

1. Statute Article 18.6. new version:

*The General Assembly appoints the independent auditors **if found it necessary**.*

2. Statue Article 38:

38.1 The accounts must be audited each year by FMJD Financial Committee. Financial Committee is free to look for any supporters – not members of the Committee.

38.2 Financial Committee can ask General Assembly to appoint independent professional auditor to check FMJD finance again after checking by Financial Committee.

For (17) Belgium, Burkina Faso, Cameroon, China, France, Germany, Haiti, Israel, Italy, Lithuania, Moldova, Netherlands, Poland, Senegal, Uganda, Ukraine, USA,

Against (2) Estonia, Kazakhstan,

Abstention (1) Latvia,

GA decided to accept this propositions.

EC proposition to add text to the Internal Regulations Ad Article 36:

3. *The annual subscription fee as referred to in Article 36.1 shall be set at €120 for Full Members, €30 for a section for each of its members who is not already full member of FMJD. **The fee is €300 if not paid by the end of January (as referred in Article 36.3).***

For (19) Belgium, Burkina Faso, Cameroon, China, Estonia, France, Germany, Haiti, Israel, Italy, Kazakhstan, Latvia, Lithuania, Moldova, Netherlands, Poland, Senegal, Uganda, Ukraine,

Against (1) USA,

Abstention (0) -

GA decided to accept this propositions.

GA Agenda point 12b iii – Proposals from the EC about organisation procedures

1. Statute Article 25.2. with new text added:

The Council and the members may add any urgent matter to the agenda of the General Assembly at the start of the meeting. In any other cases, the agenda may be modified by the General Assembly provided this is supported by a majority of the votes validly cast.

However, any new item on the agenda may only be added after it has been notified in writing to the fmjd office no later than 7 days before the General Assembly. The bureau is obliged to immediately forward such a proposal to the federation.

For (15)	Belgium, Burkina Faso, Cameroon, China, France, Germany, Haiti, Israel, Italy, Moldova, Netherlands, Poland, Senegal, Uganda, Ukraine,
Against (5)	Estonia, Latvia, Lithuania, Kazakhstan, USA,
Abstention (0)	-

GA decided to accept this propositions.

2. Statute Article 30.2. with Chairman of Players Committee as a full member of EC:

*The Executive Council, which takes care of the day-to-day business of FMJD and decides about urgent matters consists of 6-10 members: the President, the Vicepresident, the General Secretary, the treasurer, the Tournament Directors, the international relations manager, **Chairman of Players Committee** and other full council members on invitation by the Executive Council. All member presented (20) approved*

3. Statute Article 16.2. with more clear definition about two kinds of committee: *The committees report to the General Assembly (article 16.3) or Executive Council (article 16.4) and come where necessary with proposals. In the case of ethical issues, the ethics committee comes with a report and suggests, where thought necessary actions against members or individuals.*

For (16)	Belgium, Burkina Faso, Cameroon, China, Estonia, France, Germany, Haiti, Italy, Kazakhstan, Latvia, Lithuania, Netherlands, Poland, Senegal, Uganda,
Against (1)	USA,
Abstention (3)	Israel, Moldova, Ukraine,

GA decided to accept this propositions.

GA Agenda point 12b iv – Proposals from the EC about World Championship

1. Annex 12 Appendix A – to add following text:

If the Organiser offers good condition, Executive Council may change the system by raising up number of participants up to 24. All qualifications rights above conditions above are saved. Not more than half extra places should be given to the

organisers. The rest should be distributed to the federations with own National Championship for Women not represented then Global Reserve List.

2. Annex 17 Appendix BA – to add following text:

If the Organiser offers good condition, Executive Council may change the system by raising up number of participants to 48. All conditions above are saved. Minimum four of this extra places must be given to Global Reserve List. With 48 players Appendix B1 will be changes accordingly to 4 groups of 12 players and final with 12 or 16 players.

All member presented (20) approved

GA Agenda point 12b v – Proposals to change 2 articles of FMJD Code of Ethics

1. New version of Article 5.1

5.1.1 The ethics committee exist of **three to five persons** proposed by the Executive Board or the General Assembly and approved by the General Assembly. The chairman must have a legal background.

5.1.2 **Committee members are appointed for a term of 4 (four) years. They may be reappointed.**

5.1.3 **If current number of member is below 5 then Executive Council may organise voting for the vacant places. The mandate of the member chosen that way is valid until nearest General Assembly.**

2. Article 5.2.4 says: “*The decision of the Ethics Committee must be filed with the court in Utrecht, Netherlands.*” Proposition from EC:

Just delete as FMJD removed to Switzerland. Then GA will authorize EC to

make appropriate changes in this regard, if necessary under local law. All member presented (20) approved

GA Agenda point 12c – new Players Committee internal rules.

Document agreed with by EC with Players Committee is a part of GA documents [Appendix 11].

All member presented (20) approved

GA Agenda point 12d – FMJD logo.

After opening this point Mr. Janek Maggi from Estonian delegation was trying to force new ideas. President said that there were plenty of time for new propositions as documents from GA had been delivered on time and in advance. President pointed also that there was no new propositions for the agenda at the beginning of this meeting according to article 25.2 of the statute and agenda has been approved. Mr. Maggi said that GA can do everything. Finally the chairman of GA Mr. Jacek Pawlicki added currently used FMJD graphic symbol for voting.

During the voting for 4 propositions (3 from [Appendix 12] and currently used logo as option 4) 18 federations been present.

As majority of them (10): *Belgium, Burkina Faso, Estonia, France, Italy, Kazakhstan, Latvia, Netherlands, Senegal, USA* voted for option #4 – case has been closed.

GA Agenda point 12e i – Nationality of players

Proposal from special committee created by EC at [Appendix 13]

Before voting, Mr Vladislav Vesperis from Latvia asked GA to vote for one change at the document proposed. This is about point 1.6 of “Regulations for Registration & Licensing of Players”

1. Text proposed at Appendix 13:

Representing a Federation is compulsory. However, there is a special category called ‘FMJD players’ (the Federation symbol is FMJD) to cover those players who are, for whatever reason, without a Federation, in order to ensure that these players can play draughts in FMJD rated tournaments.

2. Proposition from Mr. Vesperis:

*Representing a Federation is compulsory. However, there is a special category called ‘FMJD players’ (the Federation symbol is FMJD) to cover those players **(except players from suspended federations)** who are, for whatever reason, without a Federation, in order to ensure that these players can play draughts in FMJD rated tournaments.*

For (14) Belgium, Burkina Faso, Estonia, France, Germany, Israel, Italy, Kazakhstan, Latvia, Lithuania, Moldova, Netherlands, Uganda, Ukraine,

Against (4) Cameroon, China, Senegal, USA,

Abstention (1) Poland,

GA decided to accept change at the text according to proposition from Latvia.

After this voting the Chairman of GA called federation to voting for both documents from [Appendix 13]:

1. “Nationality change & Transfer of Players Regulations”
2. “Regulations for Registration & Licensing of Players” with changes for article 1.6 just done.

All still present federations (19 – Haiti was absent) accepted proposed documents.

GA Agenda point 12e ii – Technical Committee

Proposals from TC [Appendix 14]

As time for GA was limited because of security reasons Mr. President proposed to vote only first proposition from Technical Committee. As TC is adviser of EC, other proposition are postponed for e-voting after GA. GA must completed most urgent questions connected with new members of EC, Ethics Committee and ne members of FMJD. Mr President pointed also that TC proposition has been delivered without time for internal discussion with EC.

1. TC proposal to change Internal Regulations Ad Article 16:

*The technical committee which looks after the rules of the game and the regulations for tournaments and matches, rules for referees and calculation of rating and titles. The technical committee advises the FMJD council and the FMJD General Assembly and chooses their representatives in the FMJD council. **The technical committee in cooperation with the Council approves the rules and regulations of all official FMJD tournaments and matches and nominates the referees to these competitions.***

At least one member of the technical committee must be included in the Executive Council to facilitate flow of information and ensure that the committee can properly perform its duties on overseeing that the FMJD rules and regulations are observed.

For (1) USA,

Against (15) Belgium, Burkina Faso, Cameroon, China, Germany, Israel, Italy, Latvia, Lithuania, Moldova, Netherlands, Poland, Senegal, Uganda, Ukraine,

Abstention (1) France,

GA decided to reject this proposition.

GA Agenda point 13 – elections

All candidates presented at [Appendix 15]

1. Magda Pawłowska (Poland) as a new FMJD Tournament Director Youth

All still present federations (19 – Haiti was absent) accepted Magda Pawłowska as a new FMJD TDY

2. Yana Kuzinetz (Israel) as a new FMJD Treasurer

All still present federations (19 – Haiti was absent) accepted Yana Kuznietz as a new FMJD Treasurer

3. Ethic Committee

Results of secret voting:

- | | |
|------------------------|----------|
| 1. Alias Raoul | 12 votes |
| 2. Duskova Petra | 14 votes |
| 3. Matvejevs Jevgenijs | 10 votes |
| 4. Ouedraogo Abdoulaye | 14 votes |
| 5. Shabshai Michael | 14 votes |
| 6. Stasytis Vaidas | 18 votes |

New members of FMJD Ethics Committee are:

- | | |
|------------------------|----------|
| 1. Stasytis Vaidas | chairman |
| 2. Alias Raoul | |
| 3. Duskova Petra | |
| 4. Ouedraogo Abdoulaye | |
| 5. Shabshai Michael | |

GA Agenda point 14 – New member applications

1. Algeria and Chad - The membership of these countries was not voted on (not all formalities were completed)
2. New FMJD members:
 - i. Cuba,
 - ii. Hong Kong China,
 - iii. Nigeria,
 - iv. Pakistan (PCDA - new draughts organisation),
 - v. Republic of Korea

All still present federations (19 – Haiti was absent) accepted new members

GA Agenda point 15 – World Championship Curacao 2023

Mr. Clifton Agata, FMJD Tournament Director but also Charman of the Organising committee in Curacao made a interesting presentation about his country, venu of the event and informend that preparation are moving on.

Proposal from USA

This two proposal has been delivered after deadline. According to article 25.2 GA accepted to follow up.

1. Create a women committee inside the FMJD.

All still present federations (19 – Haiti was absent) accepted this proposition

2. Sub-divide the GMI category in 2 groups (e.g. GMI and sr. GMI).

For (1) USA,

Against (18) Belgium, Burkina Faso, Cameroon, China, Estonia, France, Germany, Israel, Italy, Kazakhstan, Latvia, Lithuania, Moldova, Netherlands, Poland, Senegal, Uganda, Ukraine,

Abstention (0) -

GA decided to reject this proposition.

Just before 8 p.m. (security deadline) the Chairman of GA Mr. Jacek Pawlicki announced GA 2023 as closed.

6. Ratification of the decision made by e-voting.

6.1. EC meeting February 12th 2024

Protocol for agenda item No.3 of the meeting of 12 February 2024 of the Executive Council of the World Draughts Federation (FMJD)

1. Thirteen National draughts federations submitted their votes for the voting procedure on amendments of the FMJD Annexes on time. These federations are: Belgium; Brazil; Congo; Estonia; Germany; Haiti; Hong Kong; Italy; Latvia; Netherlands; Poland; Uganda; International Checkers Association of North America (ICAONA).
2. Lithuanian draughts federation submitted vote after the deadline therefore it was not included.
3. Votes were received and counted by Acting Secretary General Mr. Vladislavs Vesperis and FMJD office manager Ms. Agnieszka Stajszczak.

3.1. Voting on Proposal No.1. #1 Annex 9 Article 6.3

For (11) Belgium, Brazil, Germany, Hong Kong, Italy, Latvia, Netherlands, Uganda, Congo, Haiti, ICAONA.
Against (2) Estonia, Poland.
Abstention (0)
Proposal No.1 was supported.

3.2. Voting on Proposal No.2. #2 Annex 10 Proposal to reduce the counted ratings for GMIFs and MIFs

For (13) Belgium, Brazil, Estonia, Germany, Hong Kong, Italy, Latvia, Netherlands, Poland, Uganda, Congo, Haiti, ICAONA.
Against (0)
Abstention (0)
Proposal No.2 was supported.

3.3. Voting on Proposal No.3. #3 Annex 12 (WC Women)

For (12) Belgium, Brazil, Germany, Hong Kong, Italy, Latvia, Netherlands, Poland, Uganda, Congo, Haiti, ICAONA.
Against (1) Estonia
Abstention (0)
Proposal No.3 was supported.

3.4. Voting on Proposal No.4. #4 Annex 10 - to increase the number of automatic titles

For (12) Belgium, Brazil, Germany, Hong Kong, Italy, Latvia, Netherlands, Poland, Uganda, Congo, Haiti, ICAONA.
Against (1) Estonia
Abstention (0)
Proposal No.4 was supported.

3.5. Voting on Proposal No.5. #5 Annex 10 to reduce the number of played games to achieve the GMI (F) titles

For (12) Belgium, Brazil, Germany, Hong Kong, Italy, Latvia, Netherlands, Poland, Uganda, Congo, Haiti, ICAONA.
Against (1) Estonia
Abstention (0)
Proposal No.5 was supported.

3.6. Voting on Proposal No.6. #6 Annex 1 article 6.3

For (10) Belgium, Brazil, Germany, Hong Kong, Italy, Latvia, Netherlands, Poland, Uganda, Congo.

Against (1) Estonia

Abstention (2) Haiti, ICAONA

Proposal No.6 was supported.

3.7. Voting on Proposal No.7. #7 Annex 1 article 6.4

For (9) Belgium, Brazil, Germany, Hong Kong, Italy, Latvia, Poland, Uganda, Congo.

Against (2) Estonia, Netherlands

Abstention (2) Haiti, ICAONA

Proposal No.7 was supported.

3.8. Voting on Proposal No.8. #8 Annex 3 article 2.4.3 & 7.8

For (10) Belgium, Brazil, Germany, Hong Kong, Italy, Latvia, Netherlands, Poland, Uganda, Congo.

Against (3) Estonia, Haiti, ICAONA

Abstention (0)

Proposal No.8 was supported.

3.9. Voting on Proposal No.9. #9 Annex 3 article 4.1

For (11) Belgium, Brazil, Estonia, Germany, Hong Kong, Italy, Latvia, Netherlands, Poland, Uganda, Congo.

Against (0)

Abstention (2) Haiti, ICAONA

Proposal No.9 was supported.

3.10. Voting on Proposal No.10. #10 Annex 3 article 4.4 & 4.5

For (12) Belgium, Brazil, Estonia, Germany, Haiti, Hong Kong, Italy, Latvia, Netherlands, Poland, Uganda, Congo.

Against (0)

Abstention (1) ICAONA

Proposal No.10 was supported.

3.11. Voting on Proposal No.11. #11 Annex 3 article 7.2-7.7

For (8) Belgium, Brazil, Germany, Hong Kong, Italy, Latvia, Netherlands, Uganda.

Against (5) Estonia, Haiti, Poland, Congo, ICAONA

Abstention (0)

Proposal No.11 was supported.

3.12. Voting on Proposal No.12. #12 Annex 10 article 3.5

For (11) Belgium, Brazil, Congo, Estonia, Germany, Hong Kong, Italy, Latvia, Netherlands, Poland, Uganda.
 Against (2) Haiti, ICAONA
 Abstention (0)
 Proposal No.12 was supported.

3.13. Voting on Proposal No.13. #13 Annex 12 article 10 & Annex 17 article 11

For (11) Belgium, Brazil, Congo, Estonia, Germany, Hong Kong, Italy, Latvia, Netherlands, Poland, Uganda.
 Against (0)
 Abstention (2) Haiti, ICAONA
 Proposal No.13 was supported.

3.14. Voting on Proposal No.14. #14 Annex 2 article 3f

For (10) Belgium, Brazil, Congo, Germany, Hong Kong, Italy, Latvia, Netherlands, Poland, Uganda.
 Against (1) Estonia
 Abstention (2) Haiti, ICAONA
 Proposal No.14 was supported.

3.15. Voting on Proposal No.15. #15 Annex 3 article 3.1.6

For (9) Belgium, Brazil, Congo, Germany, Hong Kong, Italy, Latvia, Netherlands, Uganda.
 Against (2) Estonia, Poland
 Abstention (2) Haiti, ICAONA
 Proposal No.15 was supported.

3.16. Voting on Proposal No.16. #16 Annex 3 article 6.9

For (9) Belgium, Congo, Germany, Hong Kong, Italy, Latvia, Netherlands, Poland, Uganda.
 Against (2) Estonia, Brazil
 Abstention (2) Haiti, ICAONA
 Proposal No.16 was supported.

3.17. Voting on Proposal No.17. #17 Annex 18 - Intercontinental cup

For (7) Belgium, Germany, Hong Kong, Italy, Latvia, Poland, Uganda.
 Against (4) Estonia, Brazil, Congo, Netherlands
 Abstention (2) Haiti, ICAONA
 Proposal No.17 was supported.

3.18. Voting on Proposal No.18. #18 Annex 18 – Tournament fee

For (8) Belgium, Brazil, Congo, Germany, Hong Kong, Italy, Latvia, Uganda.
 Against (3) Estonia, Poland, Netherlands

Abstention (2) Haiti, ICAONA
Proposal No.18 was supported.

3.19. Voting on Proposal No.19. #19 Annex 18 – Tournament fee

For (6) Belgium, Congo, Germany, Hong Kong, Italy, Uganda.
Against (5) Brazil, Estonia, Latvia, Poland, Netherlands
Abstention (2) Haiti, ICAONA
Proposal No.19 was not supported

3.20. Voting on Proposal No.20. #20 Annex 18 – Specific rules

For (11) Belgium, Brazil, Estonia, Congo, Germany, Hong Kong, Italy, Latvia, Netherlands, Poland, Uganda.
Against (0)
Abstention (2) Haiti, ICAONA
Proposal No.20 was supported.

3.21. Voting on Proposal No.21. #21 Annex 18 – Prize money

For (11) Belgium, Brazil, Estonia, Congo, Germany, Hong Kong, Italy, Latvia, Netherlands, Poland, Uganda.
Against (0)
Abstention (2) Haiti, ICAONA
Proposal No.21 was supported.

4. Acting Secretary General makes a conclusion that almost all proposals were approved by voting, except proposal No.19 which was not supported. This protocol is to be submitted to the FMJD Executive Council.

Acting Secretary General



Vladislavs Vesperis

6.2. EC meeting April 8th 2024

Protocol on the e-voting procedure on Annex No.12 for approval at the meeting of 8 April 2024 of the Executive Council of the World Draughts Federation (FMJD)

1. Ten national draughts federations submitted their votes for the voting procedure on amendments of the FMJD Annexes on time. These federations are: Aruba, Cameroon, Haiti; Italy; Latvia; Netherlands; Israel; Suriname, Uganda; International Checkers Association of North America (ICAONA).
2. Votes were received and counted by Acting Secretary General Mr. Vladislavs Vesperis and FMJD office manager Ms. Agnieszka Stajszczak.
3. Votes were submitted as follows:
 - 3.1 First option (Keep Annex 12 as it was voted in Drancy (16 players and keeping an option to increase a number of players up to 24)) – Israel,
 - 3.2. Second option (Keep Annex 12 as it was voted in February 2024 (20 players and keeping an option to increase a number of players up to 24)) – Aruba, Cameroon, Haiti, ICAONA, Netherlands, Uganda.
 - 3.3. Third option (Amend the first sentence of the last paragraph of Annex 12 as follows: If the Organiser offers good condition, Executive Council may change the system by raising up number of participants up to 20) – Italy, Latvia, Suriname.
 - 3.4. Fourth option (Keep Annex 12 as it was voted in February 2024 (20 players) and deleting the last paragraph of Annex 12 on option 24).
4. Six national federations voted for the second option out of ten national federations which have voted. One national federation voted for first option but three national federations voted for the third option.
5. Conclusion - majority of votes supports the second option (Keep Annex 12 as it was voted in February 2024 (20 players and keeping an option to increase a number of players up to 24)).

Acting Secretary General

Vladislavs Vesperis



7. Report of the Executive Council

period May 4, 2023 to September 20, 2025

Dear FMJD members, delegates and guests,

Thank you for another two years of cooperation. It is now up to you to assess how we have fulfilled our responsibilities.

The most important, even historic change after Drancy was the relocation of our Headquarters to Switzerland. We are an organization duly registered with the Swiss Chamber of Commerce, with an office in the building opposite the IOC Headquarters. We benefit (as does IMSA) from the hospitality of the World Bridge Federation. We also have an account with PostFinance and have already submitted our annual financial statements to the Swiss Tax Office twice (without any remarks).

In this way, the headquarters of our organization does not depend on a few individuals. This is a radical change compared to the headquarters in a private apartment in the Netherlands.

We currently operate according to the standards applicable in the Swiss canton of Vaud (Lausanne), which are used by most sports organizations in the world, including the IOC and our friends such as IMSA, WBF and FIDE. We now speak the same language.

In 2023, after the congress in Drancy, the Council continued its work with the following members: Jacek Pawlicki (President), Richard Przewozniak (Vice President and International Relations Manager), Roberts Misans (Secretary General), Clifton Agata (Tournament Director), Magda Pawlowska (Youth Tournament Director), and Yana Kuzinets (Treasurer).

Staff related matters

These two years have been an exceptionally difficult period for the Council. Someone has to carry out the tasks of the Council. Therefore, I will begin my report with personnel matters.

Shortly after the GA in Drancy, Roberts Misans from Latvia, elected in 2021, resigned from his position as Secretary General and his work for the FMJD for important personal reasons. We lost not only a hard-working member of the Council, but also the organizer of the WCYouth. At this point, we would like to thank the Latvian federation, which offered its President for the position of acting GS. The proposal was accepted with enthusiasm and Vladislavs Vesperis supported the work of the Council as an acting Council member.

The second person to leave the Council after the GA in Drancy was Clifton Agata (TD). Here, however, everything took place in a completely different, unprecedented way. After taking up the position of Tournament Director, Clifton Agata practically never began to act as TD. All matters relating to the calendar, contact with organizers, drafting of regulations, and entry lists were handled by other Council members. Even the report for the GA was written by the President. For more than two years, he participated in only a few of the dozens of online Council meetings. We tolerated all this in order to successfully hold the World Championships. After this tournament, the elected TD did not change his behaviour and continued to ignore his duties. Seeing no chance

for change, the Council decided [to refer the matter to the Ethics Committee](#), and as a result of its decision, Mr. Agata was suspended from his rights as a member of the Council. Documents related to this case are included in the congress materials.

And here again, thanks are due to a member of the FMJD, this time to the KNDB federation, which proposed Siep Buurke for the position of acting TD. The proposal was, of course, accepted. After more than two years of working with a de jure TD but without a de facto TD, finally someone willing to work appeared on the Council.

Organization of the FMJD's work

Throughout this period, we worked without direct meetings. We adopted the principle of meeting on the first Monday of each month. We informed the national federations of this principle on numerous occasions, encouraging them to join our online meetings with any issues they wished to raise. Several federations took advantage of this opportunity.

All decisions are made with the participation of the entire Council at monthly meetings and additional meetings were often held for particularly urgent matters.

We have also adopted a method of involving additional people who are responsible for specific tasks and assigning them official functions. In this way, we have a coordinator for veterans' tournaments and a coordinator for tournaments for athletes with special needs.

We believe that this is the right direction and we strongly encourage you to vote in favour of the proposed document entitled "Guidelines for FMJD Tournament Directors."

E-votings, new Players Committee, new FMJD members and transfers of players

During the previous period two e-votings took place among FMJD members, both on the FMJD Annexes. There were 21 proposals to amend FMJD Annexes, 20 of them were supported by the majority of votes cast. Most important of all proposals were proposal on World title matches, number of players on the World championship Women, ratings for titles, regulations on World Cup tournaments (in, particular on competition fees and prize money). Another e-voting has been conducted on number of players on the World championship Women, which ended up with no changes of regulation agreed during the General Assembly in Drancy.

During last two years FMJD has received three applications for FMJD membership. After reviewing these applications FMJD Executive Council decided to grant status of provisional FMJD member to draughts federations of Finland, Togo and Macau.

Another important task was to ensure selection and election process of the Players Committee. There was an invitation sent to national federations to propose potential candidates for the Players Committee from the list of eligible players. It is also necessary to mention that there were some candidates proposed which did not belong to that list because of not meeting requirements such as sufficient number of games played. It was also mentioned from some national federation that more balanced approach, introducing continental quotas, could be used in the future. So, there could be discussion on these selection requirements and potential introduction of not only gender but also continental quotas in the future. There were eight candidates proposed by

national federations and these candidates for given for e-voting by national federations. As results of voting were Marta Bankowska, Aleksej Domchev, Thomy Lucien Mbongo, Jean Marc Ndjofang, Natalia Sadowska and Yacov Shaus were elected as committee members. Secretary General approached several players with a proposition to be a member of the Players Committee to be elected by the Executive Council. As a result, Wouter Sipma was proposed as a candidate and subsequently approved by the Executive Council. Following nomination of all members of the Players Committee meeting of the committee was conducted as Jean Marc Ndjofand elected as a chairman of the Players Committee.

The General Assembly in Drancy approved regulations on Transfer/change of nationality of players, and another regulation on licensing/registration of players. During this period four procedures of player transfer have been implemented and transfer of player from one federation to another federation was approved by the FMJD Executive Council.

IT at the FMJD

What has happened in this area over the past four years deserves special mention.

We are a completely transparent organization. Every FMJD member can access our “Control Panel.” Many federations have not yet actively joined the system, but step by step, procedures are being implemented that will make it impossible to avoid using our “web-office.” Submitting documents for settlement, approving documents, automatic accounting, automatic approval of titles, registration for tournaments, library of documents and protocols. Information about federations and your statutory documents, financial status.

With each passing month, new possibilities are added and existing ones are improved. What has happened in this area over the past four years is simply a 'Digital revolution'. Special words of appreciation are due here to Alexander Presman. It is difficult to find words that can adequately express our gratitude for his tremendous work.

We encourage confederations. It is possible to use our “web-office” for your own work. You know very well how much work is involved in registering for large tournaments, keeping track of entry fees, etc.

We have also worked on creating separate websites for our annual tournaments. Organizers do not always have the opportunity to create their own websites, but even if they do, these websites are intended to bring together the entire history of a specific event.

At the moment, we have websites dedicated to WCYouth - <https://youth.fmjd.org/>, and WCVeterans - <https://veterans.fmjd.org/> . Step by step, we are improving the history of FMJD.

External activity - cooperation with international organizations

We participated in all possible meetings to which FMJD was invited. Almost all of them involved relatively low costs or did not burden our budget at all (especially IMSA meetings). We also held a series of online meetings. After almost every meeting, we published information about the most important topics on our websites. FMJD officials' trips are not private trips, and we have always considered it our duty to share information.

WADA

Before 2021, the tests required by WADA were fortunately carried out during IMSA events and did not burden the FMJD budget. Now we have to pay for them from our own budget, and the amounts are not small.

However, money was not our only problem in fulfilling our obligations to WADA. In recent years, we had to clarify issues that the FMJD had not previously responded to, even those dating back to 2017. Step by step, this was clarified. We also developed documents long required by WADA, such as the Risk Assessment Plan, Therapeutic Use Exemptions procedures, etc., all of which are publicly available.

WADA noticed and appreciated our commitment, which resulted in out-of-competition exemption and a twofold reduction in the number of tests required per year. This is not only prestigious, but also a financial saving of at least €5,000 per year.

IMSA

Unfortunately, it is still not possible to organize the events we are all waiting for. IMSA has interesting plans, but they remain just plans.

The financial situation of this organization is good enough that it has supported our projects several times, more information about which can be found in the FMJD financial information.

We have been introduced to the broader management of IMSA. FMJD Vice President Richard Przewozniak is the chairman of the Developing Commission, and at our request, former FMJD President Wouter van Beek has joined the IMSA Advisory Council.

AIMS

AIMS, as we know, is a kind of waiting room for recognition by the IOC. For this reason, these relations are extremely important to us.

A radical change in our relations with WADA after 2021 has been noted. We are certainly one of the main candidates to leave AIMS, which always follows the attainment of "recognized by IOC" status.

The AIMS president even arranged a direct online meeting with the IOC. This meeting, attended by the FMJD president and IOC staff responsible for cooperation with organizations such as ours, took place on May 14 this year. The IOC does not make official statements, but this meeting proves that the past four years of efforts to meet WADA requirements are paying off.

CSIT

International Workers and Amateurs in Sports Confederation or CSIT. In our opinion, this organization is the right place for us. Certainly, over 90% of draughts players in the world are amateurs. The group of professional players is extremely small.

This organization, based in Vienna, organizes the CSIT World Games every two years. Although we were accepted as members last fall, we were included in the program of this event in 2025. Not everything went as we had expected, but the fact is that we have the opportunity to show ourselves in a new environment, among countries that are still “terra incognita” for the FMJD. We can also note the first official draughts tournament in Greece in history.

FISU

We began our efforts to be accepted into FISU (International University Sports Federation) back in 2021, practically two months after the elections. We considered the matter closed. We were unable to complete the first step of obtaining letters of intent supporting our possible membership from at least 40 of our members. We did not even collect 10.

Two years ago, the KNDB offered its help and appointed a person from among its members who was supposed to deal with this more effectively than we did. Despite the passage of two years, nothing has happened. It's a pity.

Tournaments

As a council we are very pleased to the fact, that within passed 4 years main World Championship have been played out of the Europe. **This is very important fact to show us as a global sport not only focused in few countries.** For sure the aim is not to exclude Europe, but to show that we are global organization.

Thank you Curacao, Cameroon, Trinidad. But also but thank you Greece (new on the list of organisers) and China to host World Championship Youth next year.

2023

World Championship Amateurs, Drancy (France), April 29th – May 6th

World Championship (O), Nof HaGalil (Israel), May 15th – May 16th

WORLD CHAMPIONSHIP (O/W), Curacao, September 28th – October 13th

World Championship 60+, Korbach (Germany), October 22nd - October 29th

World Championship Youth, Police (Poland), October 27th - November 4th

World Championship Blitz (W), Lishui (China), November 14th

World Championship Rapid (O/W), Julinek (Poland), December 10th

2024

World Championship Team, Albufeira (Portugal), May 1st – May 8th

World Championship 60+, Szklarska Poreba (Poland), October 13th - October 21st

World Championship Youth, Szklarska Poreba (Poland), October 25th – November 2nd

World Championship Blitz, Lishui (China), November 14th

World Title Match Motrichko – Tkachenko, Wageningen (Netherlands), Dec 18th - December 31st

World Title Match Anikeev – Groeneendijk, Wageningen (Netherlands), Dec 18th - December 31st

2025

World Championship Amateurs, Loutraki (Greece), June 4th – June 7th

WORLD CHAMPIONSHIP, Yaounde (Cameroon), June 5th – June 23rd

World Championship Blitz (O), Riga (Latvia), July 7th

World Championship Blitz (W), Hoogeveen (Netherlands), August 17th

World Championship Superblitz (W), Hoogeveen (Netherlands), August 18th

World Cup Events

(completed after GA in Drancy)

2023

3* Drancy Open (France), April 26th – May 6th

3* 6301 Riga Open (Latvia), July 2nd – July 8th

3* 6316 RotterDamsOpen, Rotterdam (Netherlands), July 16th – July 22nd

7* 6530 Xingqiu Cup, Lishui (China), November 11th – November 17th

3* 6568 Polish Open, Julinek (Poland), December 4th – December 9th

2024

5* 6621 Open de Ouaga, Ouagadougou (Burkina Faso), January 19th – January 27th

3* 6876 Flevoland Open, Kraggenburg (Netherlands), April 20th – April 27th

3* 7003 Riga Open (Latvia), June 30th – July 6th

7* 7065 Xintai Cup, Xintai (China), August 13th – August 18th

7* 7285 Xingqiu Cup, Lishui (China), November 11th – November 17th

2025

3* 7607 Bourges Open (France), April 22nd – April 27th

3* 7003 Riga Open (Latvia), June 30th – July 6th

5* 7759 Nijmegen Open (Netherlands), July 20th – July 26th

7* 7065 Xintai Open, Xintai (China), August 13th – August 18th

WC organizers often ignore financial requirements, explaining that they did not know or do not have the money for it. In practice we have no income from “organization fees,” even if those are set in the FMJD Internal regulations and in addition, organizers often expect financial support from the FMJD.

In the case of the World Championship in Curacao, the organizer did not provide a prize money fund as expected, and the prizes were therefore paid from FMJD funds.

In the case of the subsequent World Championship in Cameroon, all obligations were settled, and the organizers should be commended for this tournament, not only for this reason. It was a very successful Championship.

However, it required diplomatic efforts. Even before the tournament, Cameroon was visited by Vice President R. Przewozniak, and a month before the competition, by former President W. van Beek. Their presence and direct talks with the Minister helped to ensure that the tournament was conducted at a very high level.

Thank you, Cameroon!

It should be emphasized that there are still very few people willing to organize events of the rank of the World Championships. This needs to be changed so that there is competition to organize FMJD events and the organizers take care to meet all the FMJD's requirements.

Illustration to current inefficiencies is the World Championship in Curacao. It was organized in a manner which mind sports do not deserve. Unfortunately, this was done by an organizer who had previously demonstrated his excellent capabilities by organizing a tournament as part of the World Cup. After these World Championships, the FMJD President [sent apologies to all federations](#), while also expressing his gratitude to the players for playing the tournament despite unfavourable conditions.

For decades, there has been no offer to organize the World Championship. Hence our proposal to radically change the system of play and cost sharing. We are convinced that our proposal not only reduces costs (which increases the number of interested parties), but also guarantees participation in the World Championship for every FMJD member.

Financial matters

We have completely changed the rules of financial management. All Council members are involved in this. It is not possible to transfer even 1 single euro without the approval of at least two Council members. Bank transfers must also be signed by two people.

To ensure that this transparency is not just a the matter of the current Council, we ask the GA to adopt the “FMJD financial procedures” document. In this way, this new, transparent, and non-individual financial system will become our Law. It is currently the daily practice of the Council.

Until July 2023, bank transfers were already signed by the appropriate persons and (as was the case until that period) using a bank card issued in the name of Fritz Luteyn, who ceased to be the FMJD treasurer in 2017..

Since 2011, when events initiated by IMSA/Sport Accord, etc. appeared in our calendar, the FMJD's finances have changed radically. These were revenues of at least €50,000 per year.

Unfortunately, these “revenues” are no longer available. On the other hand, there are additional expenses, such as membership fees for international organizations and mandatory anti-doping tests.

Thanks to our excellent contacts with international organizations, we regularly receive financial support for our various projects. Information about this support was already included in our report at the GA in Drancy.

Since then, IMSA has supported us in subsequent projects.

2023 – San Francisco Consultancy (\$30k)	€ 26,817
2024 – SkillHub India (\$30k)	€ 28,285
2024 – IMSA to support the participation of competitors in the WCh Youth	€ 10,000
2025 – IMSA to support the Women's WCh	€ 10,000
So, a total of € 75,102	

To this, we can easily add 5,000 in savings on anti-doping tests after WADA lowered the limits for us.

Being active, staying in touch, and responding to the needs and expectations of our partners really pays off.

There is still a problem with regular and timely payment of membership fees. The implementation of IT technology has greatly facilitated our record keeping and accounting.

Many federations have simply become accustomed to not paying, or paying only when there are very specific benefits. It is difficult to consider €120 per year a high fee for most countries. In addition if there is a problem, it is always possible to talk to the treasurer/Council about special treatment. Such situations have occurred incidentally and most often involved a one-time cancellation of an additional fee.

By decision of the Council, after prior warnings, we have suspended the membership rights of federations with debts of more than €500.

Why does the FMJD need membership fees? This question seems rhetorical, but it still requires explanation.

Let's look at our fixed annual costs:

1. IMSA membership fee € 2,000
2. AIMS membership fee € 1,100
3. CSIT membership fee € 1,000
4. Costs resulting from WADA membership (doping) €3,000-€4,000
5. Licensing rights and maintenance of the Draughts Arbiter program € 2,000
6. FMJD office maintenance € 6,600

These items alone total **€ 16,700** which is .. 139 (!) annual contributions to the FMJD.

As of September 23, 2025, annual contributions were paid by 37 members.. In order for them to cover our most important costs, the contribution should be at least 500 euros.

A detailed report on our income and expenses (as of September 20, 2025) is presented in the attached tables. Current information is available 24h/7d on the FMJD website after logging in.

We are not presenting a budget for the coming years. The end of the year is approaching and, naturally, the new Council must be given the opportunity to draw up its own work plan and budget.

We hope that, once one of our proposals concerning e-voting has been voted on, the new Council's budget will be efficiently approved by the federations.

The details are presented at the next page table. What we, as a Council can notice positively, this is relation of incomes to costs.

- In 2024 we spend just 74% of the plan approved in Drancy but the incomes been 57% higher!
- Current year it is 26% above of cost planed but our incomes are 70% higher!
- All period from GA in Drancy:

May 2024 - September 2025				
	Plan	Realisation	difference	ratio
Incomes	€ 95 900	€ 157 502	€ 61 602	164%
Costs	€ 95 900	€ 98 241	€ 2 341	102%

Description	2023	2024 Plan	2024	2025 Plan	2025
INCOMES	45 856	43 400	68 135	52 500	89 367
Support	26 921	-	38 385	-	15 686
IF support (IMSA etc.)			10 000		10 000
Sponsors	26 921		28 385		5 686
Received FMJD services	1 270	12 200	9 451	18 700	8 126
FMJD yearly fees		7 000	7 651	7 500	6 138
FMJD titles	1 220	1 200	1 700	1 200	1 710
Recognition fees	50	4 000		10 000	
Other FMJD services			100		278
Competitions fees	17 665	17 500	20 299	26 100	65 555
Title match		600	600	-	1 250
Women's title match		400	400	-	1 250
World Championship	4 383			8 000	34 595
Women's World Championship	1 800			1 600	1 973
World Championship Rapid/Blitz	4 007	2 000	2 510	2 000	4 525
World Championship Veterans	2 560	2 000	2 060	2 000	2 840
National/Teams World Championship		2 500	1 960	2 500	80
World Championship Amateurs	300	2 000		2 000	13 702
World Championship Youth	4 615	8 000	11 835	8 000	9 690
World Cups events					
Other events			934		650
Elite events					
Miscellaneous	-	13 700	-	7 700	-
Solidarity fund (transparent for the budget) in Reserve (savings from previous years)		13 700		7 700	
COSTS	21 046	43 400	32 268	52 500	65 974
FMJD general costs	21 046	25 400	7 242	35 500	20 711
Bank costs	1 412	900	773	1 000	668
Office costs	4 840	8 000	2 380	8 000	6 615
EC Meeting costs		2 000		2 000	
EC Travel costs	2 953	5 000	3 889	5 000	10 228
Anti-doping	1 202	6 000	200	6 000	3 200
GA	9 381			10 000	
Promotion	149	2 000		2 000	
Accounting - Financial audit / control	850	500		500	
Other costs (posting, notarial)	259	1 000		1 000	
Membership fees	-	3 000	3 000	3 000	3 078
AIMS		1 000		1 000	1 078
IMSA		2 000	2 000	2 000	2 000
Other memberships			1 000		
Development	-	5 000	7 000	4 000	1 793
DrA + internet, service		5 000	7 000	4 000	1 793
World championships (medals, diplomas, referees)	-	3 000	11 281	3 000	36 214
WC youth		1 000	6 564	1 000	
WC blitz & rapid		600		600	- 50
WC women		200	1 670	200	
WC men		200	1 632	200	27 083
Other (Veterans, teams, etc.)		500	1 414	500	9 181
World Cup		500		500	
Other	-	7 000	3 745	7 000	4 178
Support for (con)federations		5 000	3 745	5 000	4 178
Solidarity fund (transparent for the budget)					
Reserve		2 000		2 000	

8. Report of Sections

If will be delivered not later then October 12, – we will update and distribute again this document

9. Report of Players committee

If will be delivered not later then October 12, – we will update and distribute again this document

10. Report of Technical committee

Report Technical Committee 2023-2025

The Technical Committee existed of the following members:

1. Wouter Morssink, Chair, Netherlands
2. Xie Fang, Vice Chair, China
3. Bartosz Socha, Poland
4. Henri Macaux, France
5. Vital Aniska, IP

After the General Assembly in 2023, our previous chair Lyublyana Turiy resigned after a disagreement with the Executive Council. Wouter Morssink, who joined the Technical Committee just before the previous General Assembly, became the new chair.

The members of the Technical Committee have communicated by e-mail and sometimes during a tournament when more than one member of the Committee was present.

The Technical committee has given advice to the Executive Board amongst others about:

- New titles for referees
- New master and grandmaster titles
- Rules & Regulations

In this period the Technical Committee has put forward some additional proposals which were voted on during the e-voting in the beginning of 2024. A new version of DraughtsArbiterPro is being worked on and tested. This will also come with an updated instruction manual.

Currently together with the Executive Council we are working on adding the automatic title and automatic norms to player profiles in order to provide accurate information to the players on which title they can apply for. For this apply process, also improvements have been made to speed up the process.

Some numbers for this period

- 228 new DraughtsArbiterPro software license keys were distributed
- 84 new player titles have been checked and approved
- 8 referee titles have been evaluated and approved

Wouter Morssink

Chair of Technical Committee FMJD

11. Report of the Ethics committee

Report of the FMJD Ethics Committee

Period: May 5, 2023 – November 24, 2025

During this period, 3 complaints were received and reviewed:

1. **May 6, 2023** The Estonian Draughts Federation requested an assessment of the unsportsmanlike behavior of FMJD President Mr. Jacek Pawlicki towards Mr. Janek Mäggi. The Ethics Committee reviewed the complaint and concluded that the actions took place after the official part of the General Assembly had ended, with both parties contributing to the conflict by displaying inappropriate behavior.
2. **May 23, 2024** Mr. Jacek Pawlicki and (see item 3).
3. **July 2, 2024** The FMJD Executive Council submitted complaints regarding the conduct and activities of the elected FMJD Tournament Director, Mr. Clifton Agatha. The Ethics Committee reviewed the complaints and advised the FMJD Executive Council to issue a warning to Mr. Clifton Agatha for violating the Code of Ethics or to temporarily suspend him from his duties until the next FMJD General Assembly.

Chairman of the Ethics Committee

Vaidas Stasytis



12. Financial matters

At this point of GA, we will make a short presentation of our financial system at the FMJD Control Panel.

Control Panel

 Dashboard

 Actions

 Articles

 Calendar

 Changes log

 Contact

 Diplomas

 Diplomas Other

 Diplomas Tourn

 DrA

 e-Votes Admin

 Expense report

 Federations

 Federations Status

 Fees

 FMJD Fin. overview

 FMJD Finances

 FMJD IDs

 Invoices

 Mailing

14. Proposals of the EC to modify FMJD Statutes

Membership questions.

1. To add text to requirements for new members in Article 7.1

Current text:

The FMJD accepts the membership of all national federations who acknowledge officially the statutes and internal regulations of the FMJD and do not develop activities contrary to those statutes. Any national federation applying for membership, sends a written request to the Executive Board, with the signatures of its president and general secretary, and a copy of the statutes of the federation.

Proposal is to replace text “and a copy of the statutes of the federation” with the new text: “copy of the statutes of the federation, registration confirmations (if any) and basic information about the Board, rights and duties of board members, membership translated to one of official FMJD languages, as well as information on national championships and number of active players”.

2. To add new Article 7.6 “FMJD recognised organizations”

7.6. FMJD recognised organisations

Any organisation can apply to be called as “FMJD recognised”. Such organisation must follow same procedure as federations which apply to be FMJD member.

3. To replace text at 11.2 with the new text

Current text: 11.2.

To have at all times their executive bodies, and, if applicable, their disciplinary bodies, elected by their respective General Assembly.

Proposed text: 11.2. Not to be a member of any other organisation active in draughts which is not recognised by the FMJD;

4. To merge Article 11.2 and Article 11.3 into new Article 11.3:

Current text:

11.2. To have at all times their executive bodies, and, if applicable, their disciplinary bodies, elected by their respective General Assembly.

11.3. To notify FMJD, in writing of any modification in their constitution or statutes, or of the inclusion or hiving off of any new draughts discipline to their program and any change that affects the conditions of admission;

Proposed text:

11.3 To have their executive bodies and, where applicable, their disciplinary bodies elected at all times by their respective General Assembly, and to inform FMJD in writing of any changes to its board, its statutes, the inclusion (or deletion) of any draughts discipline in its programme and of any change affecting the conditions of admission to the FMJD.

5. To amend Article 13**Current text to be numbered as Article 13.1.**

Modifications of its constitution/statutes, regulations and directives by Member or ceasing to comply with the conditions of membership, may result in the revision by the General Assembly of its membership of FMJD. As a result of such revision the General Assembly may set a deadline within which the Member shall comply with any directions that the General Assembly may give failing which the General Assembly may decide to suspend or expel the Member.

Proposed text: to be added as Articles 13.2 and 13.3.

13.2. Executive Council may ask members for current version of the documents which are normally requested from the candidate to become a member. If the documents are not provided within 30 days of the request the Executive Council may decide to suspend such member.

13.3. Modifications of its constitution/ statutes, regulations and directives by a Member ceasing to comply with the conditions of membership, may result in the revision by the Executive Council of its membership of FMJD.

As a result of such revision the Executive Council may set a deadline (minimum 30 days) within which the Member shall comply with the conditions of membership failing which the Executive Council may decide to suspend or expel the Member.

Expelled or suspended Member can make protest to the General Assembly via FMJD Office.

Voting rights

Not new idea and already exist in few international sports organisations in Olympic Sports: The International Gymnastics Federation, The World Archery Federation, The World Rowing Federation. Also in EU votes, as well as membership in EU parliaments are not same for (as example) for Luxemburg and Sweden.

6. To amend Article 22.1 as follows:**Current text:**

22.1 Each Full Member who has satisfied all its financial obligations toward FMJD at the time of the meeting is entitled to one vote.

Proposed text:

22.1 Each Full Member without debts toward FMJD at the February 1st and 30 days prior to the GA the meeting is entitled to one vote. Article 22.2. on diverging number of voting rights becomes effective as of 2029.”

Article 22.1a. Federation can be entitled to use 2 votes if it meets one of the conditions.

Article 22.1a.1. In the previous two years, it organised and delivered its own national championships to the FMJD for ranking purposes.

Article 22.1a.2. On January 1st of the year of GA, it was represented by a minimum of 10 players on the rating list a.

Article 22.1b. Federation can be entitled to use 3 votes if it meets both conditions defined in Articles 22.1a.1. and 22.1a.2. above.

7. To update Article 22.4.**Current text:**

22.4 Illegible, void, and blank votes, and abstentions shall not be included in the count of validly cast votes.

Proposed text:

22.4 Illegible, void, and blank votes, and abstentions shall not be included in the count of validly cast votes. Votes, except secret voting, are recorded in the minutes of the General Assembly, indicating voting of each member. Results of voting are recorded in the minutes of the General Assembly, indicating number of votes which were positive, negative and abstentions.

Term of the council**8. To develop Article 27.6****Current text:**

27.6 The General Assembly elects the President for a 4 (four) year term. He/she is eligible for re-election.

New text:

27.6 Term of the Council members.

27.6.1. The General Assembly elects the President for a 4 (four) year term. He/she is eligible for re-election. The next elections of the Executive Council must be organized in the year that marks 4 years since the election of the President.

27.6.2. The term of other elected Executive Council members ends together with the term of President, irrespective when they are elected.

27.6.3. In case of resignation of the Executive Council member the Executive Council can nominate other persons for a vacant position until the next General Assembly.

General Assembly

9. To develop Article 25.2 and 25.3.

25.2. All proposals by Members or by the Council to modify the FMJD Statutes should be communicated in writing to the Administration at least ~~6 (six) months prior to the General Assembly~~ **1 (one) month after formal call to the meeting (according art. 25.3)**. Proposals by the members to modify the statutes will only be considered by the Executive Council when they are signed by at least 5 members with active voting right. After consideration, the Council will pass on the proposal to the Members along with its comments at the latest 4 (four) **2 (two)** months before the General Assembly.

To delete last sentence of paragraph 25.3.

25.3. At least 4 (four) months before the date of the opening of the General Assembly, the Administration shall send a formal call to the meeting to all Members. The notice shall stipulate that any Member willing to add a new item on the agenda must submit it to the FMJD Administration no later than 2 months prior to the meeting. ~~Also proposed changes of Statutes will be sent to all members.~~

10. To add Article 25.6

Any technical changes in the Statutes which are necessary to correct mistakes and/or follow remarks from banks, registration court, IMSA, IOC, WADA etc. Executive Council can follow Article 22.7 (vote by correspondence).

11. To change Article 19.13

Current text: On each point or proposal in the General Assembly a maximum speaking time of 5 minutes is allotted for each federation including translations.

Proposed text:

Subject to agreement of the General Assembly, on each point or proposal in the General Assembly a maximum speaking time of 5 minutes is allotted for each federation including translations. If the meeting is serviced by simultaneous translations this limit can be reduced to 3 minutes.

12. To delete from article 22.7 sentence about mandatory ratification:

Current text: 22.7 In exceptional cases, or when circumstances force a quick decision, the Executive Council can issue a vote by correspondence among the members of FMJD. For such a vote, the members need at least a month for internal consultation before answering. The vote is by the majority of the votes actually cast. The decision has to be ratified at the next meeting of the General Assembly.

Proposal is to delete last sentence: "The decision has to be ratified at the next meeting of the General Assembly"

The Council

13. To delete position of the Tournament Director Youth

Current text:

31.1.6. The Tournament Director Youth, elected by the General Assembly

Proposal is to delete paragraph 31.1.6 and as a consequence to change sentence in paragraph 31.2. from “the Tournament Directors” into “the Tournament Director”.

Current text:

31.1 The Council is the governing body of FMJD. The full council consists of 10-20 members:

31.1.7. The International Relations Manager, elected by the General Assembly

31.2 The Executive Council, which takes care of the day-to-day business of FMJD and decides about urgent matters consists of 6-10 members: the President, the Vice-president, the General Secretary, the treasurer, the Tournament Directors, the international relations manager, the Chairman of Players Committee and other full council members on invitation by the Executive Council.

15. Proposals for amendments of the Internal Regulations

1. Proposal for Ad Article 2 about rating

The FMJD rating.

1. To be deleted: ~~Mathematical calculations of individual performances of players in tournaments and the development over the years of ratings of individual players~~
2. To be deleted part of a sentence: Organisers of tournaments that want FMJD recognition may ~~have to pay a fee to obtain recognition~~ follow all rules and deadlines from the Annex IX.

2. Proposal for Ad Article 7 (World Championship participants)

Current text: For the World Team Championships, the player must have the nationality (citizenship) of the country he plays for.

New text proposed:

For any official Team Championships and/or classifications, the player must have the nationality (citizenship) of the country he plays for.

3. Proposal for Ad Article 7 (sections)

Sections of the FMJD are – text to be added in the end of the paragraph: Portuguese (Spanish) draughts

Organisation form of sections – text to be added in the end of the paragraph:

The section of Portuguese (Spanish) Draughts has a President of Organization Committee who works in close cooperation with the FMJD Tournament Director in the organisation of Draughts events.

4. Proposal for Ad Article 10 (members rights)

Proposition is to add world “Continental”, so the new (proposed) text is:

Members of sections and candidate members have the right to participate in most International Draughts 100 events, but only full members, regional members and provisional members may participate in the World/**Continental** Championship International Draughts all categories and the World/**Continental** Championship International Draughts women.

5. Proposals for Ad Article 30 (duties of the Treasurer)

To be deleted: ~~The treasurer also pays outstanding bills except bills larger than 1,000 Euro which are to be signed off by another Executive council member.~~

New third paragraph to be inserted as follows:

The treasurer is responsible of paying bills. Before transferring a money, bills must be accepted. Accepting of the bills as well as confirmation of the money transfers must be accepted by 2 Executive Council members, where minimum one is: President, Vice-president or Treasurer.

6. Proposals for Ad Article 30 (Duties of the General Secretary)

Current text to be deleted: The short report of the Council meeting is presented in the three official languages of the FMJD as soon as possible after the meeting.

New text to be inserted:

The short report of the Council meeting is presented as soon as possible after the meeting.

7. Proposals for Ad Article 30 (Aims/ functions of confederation)

New text about aims and functions of confederations

The Confederation has as its aims:

- To be responsible for the organisation of Continental championships under the auspices of FMJD and in collaboration with the FMJD Tournament Directors
- To organise qualifications of the continental players for the World title competitions in cooperation with the FMJD Tournament Director
- To organise other competitions between Federations on the continent
- To develop and promote the game on the continent
- To establish contacts and recruit new countries for FMJD.

The confederations have the following functions for the federations of their continent:

- Co-ordinating continent-wide activities
- Surveying the countries where the game is played
- Establishing contacts with the countries

The confederations have the follow basic formal duties: functions for the federations of their continent:

- Members of Confederation must become a member of FMJD first
- Confederation must organise elections minimum once per 4 years
- Confederation can cooperate with other international sport organisation not recognised by FMJD only after getting approval from the FMJD Council.
- In case of breaking rules above - Executive Council may nominate themselves a person responsible for Continental events.

8. Proposals for Ad Article 37 (organisation fee)

The amounts are as follows:

Text to be added: World Cup tournament - € 200

9. Proposals for Ad Article 37 (General Assembly Expenses)

Current text to be deleted: ~~Full member who has satisfied all its financial obligations toward FMJD at the time of the meeting.~~

New text to be inserted: Full member who comes for GA with voting rights.

10. Proposals for Ad Article 37 (Council meetings costs)

Current text to be deleted: Travel costs up to a maximum of € 250

New text to be inserted: Travel costs at reasonable level

11. To accept special document for financial procedures

To add text “FMJD financial procedures” at the end of the section “Further regulations” after the text “Regulation for Registration & Licensing of Players” (if document about FMJD financial procedures will be accepted)

FMJD financial procedures

Definition of the Control Panel

Control Panel (CP) is the FMJD virtual office. Access to the CP is available for each FMJD official persona and each federation. This needs to get own login and create own password after initial contact with FMJD webmaster. Options available at CP, depend on personal rights.

Financial obligations of FMJD

All FMJD expenses must be at the reasonable level and connected with FMJD task and duties. FMJD financial obligations can be a direct consequence of our membership in other obligations like IMSA, WADA, AIMS, CSIT etc.

Any other expenses at the level above 500€ (*EC can reduce this level*), must be approved in advance by two of three people: President, Vice-president, Treasurer.

Incoming invoices/expenses.

Any incoming invoices must be added to the CP (menu → invoices). It can be done by:

- EC members themselves
- Others via FMJD office

Apart from external single documents, all other (single document or set of documents) must be added to the CP together with a special form: “expenses refund (*changes to this form may only be made by the finance committee*) available at FMJD web: (menu → official info → forms).

After successful uploading at CP, before any payments, document must be approved. Approval must be done by TWO members of EC where minimum one it is President, Vice-president or Treasurer.

CP supporting this process by sending mails to all people may concern.

Making payments

Any payments by FMJD must be signed at bank system by TWO members of EC where minimum one of them is President, Vice-president or Treasurer.

Information for the members

All financial information (including budget) dedicated for the members are in CP. Each member of FMJD must use own login to enter CP. FMJD office/council does not send information in either printed or electronic form.

FMJD invoices for the members

Any invoices sanded to the members are generated by treasurer at the CP and delivered by email. Regardless of whether or not an invoice for membership fees is received, members are obliged to pay yearly fees by the end of March.

Each member can see all invoices paid/to be paid at own CP (menu → Federation Finances). 41st FMJD GA, Kemer October 26th 2025 EC Proposals

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At the same place, members can self create invoice for competitions fee. Making invoice for players, sponsors etc it is not a duty of FMJD.

12. Proposition to accept special document concerning FMJD TD (related to “ad 30 as Duties of the Tournament Directors”)

Guidelines for FMJD Tournament Director

Tournament Director team

FMJD Tournament Director (TD) it is a person chosen by FMJD GA to be a leader of all FMJD events.

For his daily duties he can(should) nominate (with necessary approval of Executive Council) Tournament Directors responsible for certain tasks. This TD's has no rights to vote (they are not EC members), but they are fully intitled to represent FMJD in theirs areas. TD/EC are free to nominate many such a TD's but as a reasonable minimum TD need following supporters for the certain areas of FMJD activities:

1. Tournament Director Youth

any youth event, specially yearly WC Youth, but also youth teams championship

2. World Cup Tournament Director

FMJD World Cup system

3. Tournament Director Veterans Sport

events for athletes 50+

4. Tournament Director Disabled Sport

events for blinds, visual impairments, deaf, musculoskeletal,...

5. Tournament Director Amateur Events

events for so called amateur, means for the athletes with lower

6. Tournament Director Teams

national teams and clubs events

7. Tournament Director 64 draughts

coordination of FMJD activities with our sections for 64 draughts games

FMJD Callendar

FMJD TD teams (TD's) and whole EC are group of people for team work. However, all steps must be coordinated and controlled by FMJD TD directly.

Call for bids

Usually in May FMJD announce "call for bids" for FMJD competitions next year. Deadline for the bids is always end of June, even if there is no special written invitation. FMJD have a right to make agreements out of this dates, also for events for few years.

Decision

FMJD TD (with the help of the FMJD office) collects all offers and presents them during EC meeting which must be organised at the first week of July.

The final decision about the events can be postponed to August if TD needs more time to discuss the details with potential organisers.

FMJD official calendar

First version of FMJD calendar must be published in August. Publication means official document (with FMJD president signature) and also registration of all events at FMJD web calendar. Official document with calendar must be available for all members at FMJD back-office system. Any publications and updates must be connected with mail to the members about it.

Each new version of calendar must be published with date of the document at its footer.

Schedule of activities for each event

Agreements

Agreement with the organiser must be signed before publication of the event at the official calendar. FMJD must be sure, that the person(s) signed has a rights to do that and document is legally valid. For that statute and/or other documents must be stored at FMJD back-office.

FMJD-TD can sign such a document(s) solo if FMJD financial obligations are not above standards for the events. A EC decision and a second signature by the President or Vice president or treasurer is necessary otherwise.

Standard duties/relations

World Cup events are strictly defined in FMJD Annex 18. Also for the other events the basic conditions is defined in certain FMJD annexes. For the points not defined there the details must be defined at the signed document, where starting point is: all costs of the events

(including referees, cups, medal prizes) belongs to the organiser. FMJD will nominate chief referee where opinion of the host can be also taken into consideration.

FMJD preparing official diplomas for top 3 players in each official categories. All competitions fee belongs to FMJD.

The host must follow FMJD annex 19 called “Code of behaviour of all parties”

Creation of competitions web, publication of games and games on line, are strong preferences for each event.

Sponsors logo can be also published at FMJD web.

Time line up

1. Rules and regulations of the event.

Must be ready and published asap. The deadline is 3 month prior to the event.

2. Competitions web.

Should be ready not late then 6 months prior to the event.

3. Venue checking

FMJD TD (or another person) should visited the venue not late then 3 month prior to the event. Local cost like hotel, transfers of this visit belongs to the host, FMJD pays travel costs.

4. Registration process

Registration process should be prepared by FMJDTD at FMJD web not late than 3 months prior to the event. TD is solo responsible for this process in cooperation with FMJD treasurer. The treasurer must check and register fee incomes as a minimum twice per week.

5. Official diplomas for the event

FMJD TD creating this diplomas at FMJD back-office system. The host is responsible to print them out on good quality material in colours.

6. Pre and post information

“Pre” - the host must deliver to FMJD admin information about the opening with some pictures (with full copy rights).

“Post” – within 1 hour after the closing ceremony the host must deliver to the admin short information about the ceremony and some pictures (with copyrights) where picture of top 3 at the podium (without other persons) are mandatory.

16. Proposals for amendments of the FMJD Annexes

Annex 2 – Official regulations for the organization of official FMJD competitions

1. Updates for relations with different organisers

Current text:

2.1a. Organization place, sponsor place and make even place.

For each official FMJD tournament, the organizing federation has the right for an extra place called the organization place and an extra place called the sponsor place. The organization place will be assigned by the federation. The sponsor place will be assigned by the sponsor of the event in cooperation with the federation and the organization committee with the restriction that it must be a player who can play at the level of the competition. Preferably the sponsor should minimally pay the prize money for the tournament, but at least 50 % of the prize money to have this right.

Proposed text:

2.1a. Organization place, sponsor place and make even place.

For each official FMJD tournament, the Organizer (organizing federation or other organization appointed by the FMJD) has the right for an extra place called the organization place and an extra place called the sponsor place. The organization place will be assigned by the Organizer. The sponsor place will be assigned by the sponsor of the event in cooperation with the Organizer with the restriction that it must be a player who can play at the level of the competition. Preferably the sponsor should minimally pay the prize money for the tournament, but at least 50 % of the prize money to have this right.

Current text:

2.2. The organizing national federations should not be in debt to the FMJD.

Proposed text:

2.2. The Organizers should not be in debt to the FMJD.

Current text:

2.3. The official tournament calendars, with the allotment to the organizing federations, are established by the General Assembly of the FMJD, till the next General Assembly. Official tournaments for which there is not yet candidate for the General Assembly may be allotted by the FMJD Council.

Proposed text:

2.3. The official tournament calendars, with the allotment to the Organizers, are established by the General Assembly of the FMJD, till the next General Assembly. Official tournaments for which there is not yet candidate for the General Assembly may be allotted by the FMJD Council.

Current text:

2.4. The organizing federation has to confirm its agreement, in case of allotment, at least one year before the competition concerned, and transfer in the three months after the General Assembly the Guarantee Fund.

Proposed text:

2.4. The Organizer has to confirm its agreement, in case of allotment, at least one year before the competition concerned, and transfer in the three months after the General Assembly the Guarantee Fund.

Current text:

2.5. The national federations have to comply with the rules and regulations of draughts and of the FMJD for the organization of official competitions allotted to them. If a federation organizes an official title tournament, or an authorized FMJD tournament, it has to use the official rules of the FMJD as well as its rules for the competition.

Proposed text:

2.5. The Organizers have to comply with the rules and regulations of draughts and of the FMJD for the organization of official competitions allotted to them. If the Organizer organizes an official title tournament, or an authorized FMJD tournament, it has to use the official rules of the FMJD as well as its rules for the competition.

Current text:**2.8. Lodging costs. Referee costs. Medical costs**

The national federation that organizes an official competition pays for the following items:

- a) Meals and lodging of the participants at the championships of minors, girls and boys (juniors, cadets, mini-cadets, hopes)*
- b) Meals and lodging of the main referee and his assistants as well as travel costs (round trip) to the competition venue for the assistant referees*
- c) Also, the organizers of the relevant federation make an effort cover all risks on accidents, illness and hospitalization for the members of the Organizing Committee, the arbiters and the participants of the competition, during the whole competition.*

Proposed text:

2.8. Lodging costs. Referee costs. Medical costs

The Organizer pays for the following items:

- a) Meals and lodging of the participants at the championships of minors, girls and boys (juniors, cadets, mini-cadets, hopes)
- b) Meals and lodging of the main referee and his assistants as well as travel costs (round trip) to the competition venue for the assistant referees
- c) Also, the Organizer makes an effort cover all risks on accidents, illness and hospitalization for the members of the Organizing Committee, the arbiters and the participants of the competition, during the whole competition.

Current text:**2.9. Travel costs**

Travel costs of the participants to the venue of the competition, round trip, all costs of coaches and representatives are not for the organizing federation to cover.

Proposed text:

2.9. Travel costs

Travel costs of the participants to the venue of the competition, round trip, all costs of coaches and representatives are not for the Organizer to cover.

Current text:

2.10. The national federation, which has taken the responsibility for an official international competition, must arrange to raise the national flags and perform the national anthems of those players who have won the competition.

Proposed text:

2.10. The Organizer, which has taken the responsibility for an official international competition, must arrange to raise the national flags and perform the national anthems of those players who have won the competition.

Current text:**2.12. Protocol of opening ceremony**

Each organizing federation should respect the following protocol, during the opening ceremony:

Proposed text:

Each Organizer should respect the following protocol, during the opening ceremony:

Current text:

2.14. Prizes

Finally, a diploma as a sign of gratitude shall be given to the organizing federation.

Proposed text:

Finally, a diploma as a sign of gratitude shall be given to the Organizer.

Annex 3 – Official FMJD competition regulations

2. Round robin tiebreaks

article 5.11.1.2.1. For round robin tournaments:

Current text:

1. the largest number of victories
2. the result between the tied players
3. the best result obtained in the order of the classification.

Proposed text:

1. the largest number of victories
2. Sonneborn Berger
3. in case of two tied players, the result between the tied players
4. In case of more than two tied players, the order is obtained by using only round robin tournament consisting of results between the tied players
5. the best result obtained in the order of the classification.

Reasoning

There were a number of cases when current rules give space for unclear situation or different interpretation.

Annex 9 – FMJD rating system and its application rules

3. Time control article 1.2.2.1

Current text:

All games with time a control minimum 30 minutes (1-hour total for both players) for the first 60 moves are countable for ratings. The development factor (see article 3.2.3) is:

- a) 100% (not reduced) for time control minimum 2-hours per player (4-hours total for both players) for the first 60 moves*
- b) 60% for time control minimum 1-hour and 30 minutes per player (3-hours total for both players) for the first 60 moves.*
- c) 40% for time control minimum 1-hour per player (2-hours total for both players) for the first 60 moves.*
- d) 20% for time control minimum 30 minutes per player (1-hour total for both players) for the first 60 moves.*

Proposed text

- a) 100% for time control minimum 1-hour and 30 minutes per player (3-hours total for both players) for the first 60 moves.
- b) 60% for time control minimum 1-hour per player (2-hours total for both players) for the first 60 moves.
- c) 30% for time control minimum 30 minutes per player (1-hour total for both players) for the first 60 moves.

Reasoning:

tournaments with lower time are becoming more popular so it makes sense to take this into account.

Consequence of this change to be implemented in another annexes:

Annex 10 article 1.2.

The FMJD only recognizes titles that have been awarded conforming to these regulations. Titles and norms can be obtained only in the events also fully counted for rating (~~time control minimum 3 hours total for both players for the first 60 moves~~ 100% - see annex 9 art. 1.2). A player needs to play minimum 7 games to obtain a norm or a title.

Annex 10 article 4.4.

The difference between a black norm and a red norm depends on the strength of the group of opponents a player has met in a tournament. It does not depend on the strength of the whole tournament. The result of a player in a Swiss tournament will be counted in the same way as if he had played a round robin tournament with his group of opponents. For the red norm the game rate should be at the level possible for 100% of the development factor (see Annex 9 p.1.2.2.1). ~~For the black norms 60% of the development factor is also acceptable.~~

Annex 10 – FMJD regulations for recognition of international titles

4. Application of norm to be deleted

article 4.6

Current text *Application of norms & attribution of titles:*

When a player has obtained the MF title by also realising MI or GMI norms he needs new norms for the title MI and GMI. However, the already realised MI and GMI norms may be used for the MI or GMI title if the player realises new MF norms. The player may then exchange the already realised MI or GMI norm with the new MF norm in such a way that the MI or GMI norm may be counted for the MI or GMI title. The same holds for the MI title obtained by one or more GMI norms. Accordingly, for female titles.

Proposed text Application of norms & attribution of titles:

When a player has obtained the MF title by also realising MI or GMI norms he may also use these MI and GMI norms for the title MI and GMI. When a player has obtained the MI title by also realising GMI norms he may also use these GMI norms for the title GMI. The same rules apply for female titles.

Reasoning

There is currently no system in place to actively apply this rule, and this is not being tracked by the registered norms. Making this point complicated to uphold, and confusing for players to track themselves.

Furthermore, there is no requirement for a player to first achieve the MF title to become MI. This rule results in a situation where player A has 2 MF norms and 1 MI norm, applied for the MF title and then scores 2 additional MI norms, that player cannot get the MI title yet due to this rule. However, if player B just scores 3 MI norms without being MF, player B can directly apply MI title. Both players have the same amount of MI norms.

5. Limits of foreigners for norms

Annex 10 and table [X-3] For round robin tournaments:

Current text

() foreigners: half of the players in a group for a red norm have to be foreign to the federation with the largest number of players in the group*

*(**) one third of the players in a group for a black norm have to be foreign to the federation with the largest number of players in the group*

Proposed text

Foreigner opponents: 1/5 for black norms and 2/5 for a red norm have to be foreign

6. CMF(F) titles for Veterans

article 3.11.2

Current text

Place 1-3 in EC Veterans

Proposed text

Place 1-3 in World and European Championship for Veterans (main classification)

Annex 11 – FMJD recognition of special achievements and records

Reasoning

There has been interest in record attempts by women. However there currently is no distinction between the general record and a record for women. In order to create room for special recognition for these types of events, the following changes are needed.

7. Events to be considered

Current Text 2. Events Considered

The following events may be considered if they have been accomplished in the presence of two members of the board of the national federation have to be present.

1. *Normal simultaneous games*
2. *Blindfold Simultaneous games*
3. *Clock Simultaneous games*
4. *E-draughts clock simultaneous games*

Proposed Text 2. Events Considered

The following events may be considered if they have been accomplished in the presence of two members of the board of the national federation have to be present.

1. Normal simultaneous games (open and women expert)
2. Blindfold Simultaneous games (open and women expert)
3. Clock Simultaneous games (open and women expert)
4. E-draughts clock simultaneous games (open and women expert)

8. Opponents' requirements

Current Text 4.2.5

The average rating of the opponents must be at least 1950

Proposed Text 4.2.5

The average rating of the opponents must be at least 1950 (1850 for event by woman expert)

Current Text 4.3.5

The average rating of the opponents must be at least 1950

Proposed Text 4.3.5

The average rating of the opponents must be at least 1950 (1850 for events by woman expert)

Current Text 4.4.5

The average rating of the opponents must be at least 1950

Proposed Text 4.4.5

The average rating of the opponents must be at least 1950 (1850 for events by woman expert)

Annex 12 – The Women’s World Championship

Motivation for changes:

- problems with organisers,
- strong reduction of hotel costs
- stimulation (and BONUS!) for the members with active internal draughts live
- Permanent problems with reserve players, Global Reserve List and last moment resignation etc.
- Swiss system always gives more flexibility.
- Extra bonus for the host country (direct place in the final).
- Number of places to be fully hosted much lower as it is now.
- Unification of system for man and women
- Make the event more spectacular by opening gates for all former World Champions
- To split annexes for World Championship and title matches.

9. Unified text of the annex No.12 on the Open and Women's world championships

1. Individual World Championships

Separate championships are played:

- in the open category (men with possible participation of women)
- in the women's category

2. Eligibility

Individual World Championships is restricted to the athletes - members of national federations affiliated to the FMJD.

3. Frequency and schedule

This championship is held every two years, in the odd years. It is organised by a national federation, under the auspices of the FMJD.

The World Championship and World Title match are held following the schedule:

- Odd Year World Championship
- Even Year World Title Match

4. General regulations

The general regulations in Annex 2 for official FMJD competitions are applicable to this World Championship.

5. Participants**5.1. Rights to play in World Championship:**

- 5.1.1.** Players from the title match (2)
- 5.1.2.** Medallists from previous WCh (1- 2)
- 5.1.3.** Top 8 from World Cup
- 5.1.4.** Rating #1, #2, #3 on January 1st (3)
- 5.1.5.** World Championship Juniors medallists (3)
- 5.1.6.** World Champion Cadets
- 5.1.7.** All previous World Champions
- 5.1.8.** Continental medallists (top 3) (12)
- 5.1.9.** One place for each federation
- 5.1.10.** One more (second) place for each of the federations which have organized and reported to the FMJD their own national championships in the last two years.
- 5.1.11.** Organiser/Sponsor places (4)

5.2. Potential replacements.

- 5.2.1.** All places 5.1.1 to 5.1.7 are personal. This means that can not be replaced by someone else.
- 5.2.2.** Continental places:
 - 5.2.2.1.** Belong to Confederations and names must be known before the end of the previous year.
 - 5.2.2.2.** Replacement is possible but not late then 2 months before the beginning of the World Championship. The change may apply to a player who has completely withdrawn from the World Championships. Confederation reserve player must be from continental championship and be classified at the first half at the final score.

6. Conditions

- 6.1.** The organising federation and all participating federations must have paid the membership fees of the FMJD for the last two years. The participants pay a participation fee described in the financial regulations in the Internal Regulations of the FMJD.
- 6.2.** Hospitality costs. The organiser must cover all hospitality costs (hotel and meals) for:
 - 6.2.1.** Players from the title match (2)
 - 6.2.2.** Medallists from previous WCh (1- 2)
 - 6.2.3.** World Cup winner
 - 6.2.4.** Rating #1
 - 6.2.5.** Continental Champions
 - 6.2.6.** World Champion Juniors

7. Schedule of the competition

Swiss on Solkoff - see Annex 3.

8. Time schedule for the games

The games in the championship will be played with the time schedule of 1 hour and 30 minutes for the first 45 moves, followed by 30 minutes for the rest of the game with an addition of 30 seconds starting from the 46th move.

9. Awarding the Title and Tie Breaking

If all criteria for tie breaking are equal for the first place or for a place with the right for challenging, a decision must be reached using Superblitz tie break(s) see Annex 2.

10. Right for the World Title Match

- 10.1.** If the ex-champion has lost his title in the tournament for the World Championship, he has the right to challenge the new champion to a World Title Match. If the ex-champion has retained his title in the World Championship tournament, the player who finished in second place in the World Championship has the right to challenge the current World Champion to a World Title Match.
- 10.2.** When a world title match cannot be played the World Champion keeps his title but does not have the right for a title match two years later. Then this right for a title match goes to the numbers 1 and 2 of the next World Championship tournament.
- 10.3.** When the conditions for the world title match are acceptable for the FMJD Executive Council the players have the obligation to play (unless they come with a better possibility). If a player does not accept the conditions, he loses his automatic qualification to the next World Championship. The next player medal winner of the last World Championship takes his place, but not below the level of the bronze medallist of the last World Championship.
- 10.4.** If no two players accept the conditions, the World Title match is to be announced as cancelled and the current World Champion retains his title.

11. The World Title match

The World Title match must take place in the even years following the tournament. The match must be played under the auspices of the FMJD, and the duty of organising it must be awarded to the national federation which offers the best financial conditions and the best guarantees, within the established time limit. If there is no offer, the Executive Council of the FMJD will award the duty of organising the match to the national federation offering the best facilities, both for the players and for the general promotion of the game. If there is no offer to organise the match with acceptable financial conditions the World Champion retains her title.

12. The match is played with the following system.

- 12.1.** The match consists of 9 rounds:
- 12.1.1.** 1st game → standard game. 1 hour and 30 minutes for the first 45 moves, followed by 30 minutes for the rest of the game with an addition of 30 seconds starting from the 46th move.
- If nor draw, then the result of the round is 12:0 for the winner. Round is completed.
- 12.1.2.** Next game (if needed) is a rapid game 20' + 5" per move.
- If nor draw, then the result of the round is 8:4 for the winner and the round is completed.
- 12.1.3.** Next game (if needed) is a blitz game 5' + 3" per move.
- 12.1.4.** After a draw in blitz game, the round is completed and the result of the round is 6:6.
- 12.2.** Win
- The player who gets more points wins the match.
- In case of equality the following criteria will be applied in the following order:
- 12.2.1.** better score in standard games
- 12.2.2.** better score in rapid games
- 12.2.3.** deciding tie-break
- 12.3.** Deciding tie-break
- Deciding tiebreak will be played on the next day. The tiebreak consists of an unlimited number of games until the first victory. First four games will be played as a rapid game (20'+5"), since game number 5th blitz games (5' +3") will be played until the end.

13. Prizes

The FMJD awards an official diploma and a medal to the champion.

14. General issues

All FMJD regulations and procedures must be always observed.

15. Exceptional cases

All exceptional cases must be dealt with by the Executive Council.

10. Changing the titles of annex

Current name:

Annex 12 Individual FMJD Competitions - The Women's World Championship

Proposed text

Annex 12 Individual FMJD Competitions – World championships Open and Women

Consequence of this change - Annex 17 is not necessary anymore and is proposed to be deleted.

Annex 13 – The World Championship Youth

Reasoning

For better automatization of our procedures/processes we need to unify abbreviation of youth events categories.

Proposed Text

At the end of point 4.1:

“For each youth category, it is mandatory to use the following abbreviation conventions in the name of the tournament in Draughts Arbiter Pro: B(open), G(girls) followed by the maximum age. Examples: B8, G8, B10, G10,..., B19, G19”

As a consequence

- abbreviations will be added in the relevant parts of Annex 10.
- Annex 9 needs point 4.1a with the same text and new 4.1 at Annex 13.

Annex 18 – FMJD World Cup system**11. Women in World Cup**

Reasoning

There have been situations with women at the top of classification which generated a lot of confusion for the organisers and even some referees. What's more prizes for women are much lower. Let us classify (in open events) women with full rights for open classification and prizes. Women classification stays as something independent as well as women's prizes (women can win both!).

Current Text

Women are calculated (by default) only for women's classification. Women can also be counted in World Cup Open, but it must be clearly declared before her first tournament of the year and it excludes her from women's classification.

Proposed Text

Women are calculated (by default) for women's classification. Women can also be counted in World Cup Open, if the tournament is mixed (men and women playing in one group). Prizes of respective

tournament can be won by women in one of both classifications and prize of Open category is given a priority.

Code of behaviour to follow by all parties

12. Proposition to call this chapter as “Annex 19”

World Championship new system in brief with examples

Essential points of the system proposed

1. **Same system for men (open) and women.**
2. **Frequency and schedule**
 - Odd Year World Championship – Swiss tournament 11 rounds
 - Even Year World Title Match
3. **Participants**
 - 3.1. Players from the title match (2)
 - 3.2. Medallists from previous WCh (1- 2)
 - 3.3. Top 8 from World Cup
 - 3.4. Rating #1, #2, #3 on January 1st (3)
 - 3.5. World Championship Juniors medallists (3)
 - 3.6. World Champion Cadets (1)
 - 3.7. Continental medallists (top 3) (12)
 - 3.8. All previous World Champions
 - 3.9. One place for each federation
 - 3.10. One more (second) place for each of the federations which have organized and reported to the FMJD their own national championships in the last two years.
 - 3.11. Organiser/Sponsor places (4)

Potential replacements. All places 3.1. to 3.6 are personal. This means that cannot be replaced by someone else. Global Reserve List will not exist anymore!

Reserve can be used for confederation places, but reserve player must be from continental championship and be classified at the first half at the final score.
4. **Conditions**

Free hospitality costs

 - 4.1. Players from the title match (2)
 - 4.2. Medallists from previous WCh (1- 2)
 - 4.3. World Cup winner (1)
 - 4.4. Rating #1 (1)
 - 4.5. Continental Champions (4)
 - 4.6. World Champion Juniors (1)

All other must pay at their own

Example (if this system would be used for 2025)

OPEN

Players from title match

- 1. **Jan Groenendijk (Netherlands)**
- 2. **Yurii Anikeev (Ukraine)**

Medallists from previous WCh

- 3. **Martijn van Ijzendoorn (Netherlands)**

Top 8 from World Cup

- 4. **Guntis Valneris (Latvia)**
~~Martijn van Ijzendoorn (Netherlands)~~
~~Yurii Anikeev (Ukraine)~~
~~Jan Groenendijk (Netherlands)~~
- 5. Wouter Sipma (Netherlands)
- 6. Alexander Shvartsman (Israel)
- 7. Jean Marc Ndjofang (Cameroon)
- 8. Jitse Sipma (Netherlands)

Top 3 from rating

- ~~Jan Groenendijk (Netherlands)~~
- 9. Roel Boomstra (Netherlands)
- 10. Alexander Baliakin (Netherlands)

World Championship Juniors

- 11. **Matheo Boxum (Netherlands)**
- 12. Danylo Sokolov (Ukraine)
- 13. Simon Harmsma (Netherlands)

World Championship Cadets

- 14. Mateusz Wysokinski (Poland)

Continents – Africa

- 15. **Tardorel Itoua (Congo)**
- 16. Cesar Mouanda (Congo)
- 17. Joel Atse (Ivory Coast)

Continents – America

- 18. **Allan Silva (Brazil)**
- 19. Souleymane Keita (USA)
- 20. Alexander Rudnitsky (USA)

Continents – Asia

- 21. **Wei Zhou (China)**
- 22. Artikov Alisher (Uzbekistan)
- 23. Haotian Xue (China)

Continent – Europe

- ~~Jan Groenendijk (Netherlands)~~
- 24. Jitse Slump (Netherlands)
- ~~Guntis Valneris (Latvia)~~
- 25. Martin Dolfing (Netherlands)
- 26. Kees Thijssen (Netherlands)

Presious World Champions

Country with 2 direct places

- 27. Burkina Faso
- 28. Congo DR
- 29. Curacao
- 30. Czechia
- 31. Dominican Republic
- 32. Estonia
- 33. France
- 34. Germany
- 35. Israel
- 36. Italy
- 37. Ivory Coast
- 38. Latvia
- 39. Lithuania
- 40. Mongolia
- 41. Netherlands
- 42. Poland
- 43. Trinidad – Tobago
- 44. Uganda
- 45. Ukraine

All other members with 1 direct place

Players in bold – gets free hotel

WOMENPlayers from title match

1. **Darya Tkachenko (Netherlands)**
2. **Viktoriya Motrichko (Ukraine)**

Medallists from previous WCh

3. **Olena Korotka (Ukraine)**

Top 8 from World Cup

4. **Saiya Gangsuhe (China)**
~~Viktoriya Motrichko (Ukraine)~~
5. Natalia Sadowska (Poland)
6. You Zhang (China)
7. Tsatsral Tsogtgerel (Mongolia)
~~Darya Tkachenko (Ukraine)~~
8. Yuliia Makarenkova (Ukraine)
9. Marta Bankowska (Poland)

Top 3 from rating

- ~~Viktoriya Motrichko (Ukraine)~~
- ~~Darya Tkachenko (Netherlands)~~
10. Olga Levina (Israel)

World Championship Juniors

11. **Kateryna Moisei (Ukraine)**
12. Luise Gabbert (Netherlands)
13. Katarzyna Pisarska (Poland)

World Championship Cadets

14. Kateryna Musiienko (Ukraine)

Continents – Africa

-

Continents – America

15. **Carla Assuncao (Brazil)**
16. Galina Petukhova (USA)
17. Carina Assuncao (Brazil)

Continents – Asia

18. **Munkhijn Baatarkhuu (Mongolia)**
19. You Zhang (China)
20. Anuin Baatarkhuu (Mongolia)

Continent – Europe

- ~~Viktoriya Motrichko (Ukraine)~~
- ~~Darya Tkachenko (Ukraine)~~
- ~~Natalia Sadowska (Poland)~~
- ~~Marta Bankowska (Poland)~~
21. Yulia Bintsarovska (Netherlands)
- ~~Yuliia Makarenkova (Ukraine)~~
22. Lisa Scholtens (Netherlands)
23. Alisie Misane (Latvia)

Presious World ChampionsCountry with 2 direct places

24. China
25. Italy
26. Latvia
27. Lithuania
28. Mongolia
29. Netherlands
30. Poland
31. Ukraine

Players in bold – gets free hotel

All other members with 1 direct place

17. Proposal of FMJD members

17.1 Proposal of Italian draughts federation



Federazione Italiana Dama
Fondata nel 1924



Roma, 15th November, 2024

Prot. n. 3873/2024

To the FMJD Executive Council,
To the FMJD Federations,

via e-mail

Subject: Next FMJD General Assembly – Proposal for FMJD memberships of TAFISA

Dear FMJD Executive Council,
Dear FMJD Federations,

As proposed in the past months to the FMJD Executive Council, as President FID and EDC, I would like to share with you the reason because I proposed that FMJD can be member of TAFISA, The Association For International Sport for All, one of the main body partners and recognised by the IOC (International Olympic Committee).

The main reason is to empower the path to see the FMJD directly recognised by the IOC, as the main (unique) World Draughts Federation, and furthermore to avoid conflicts and misunderstandings/slowdowns by IOC (because another International Federation of Draughts, that was just a FMJD section, currently not anymore, was recognised from an IOC partner as TAFISA).

On 12th November I had a meeting with the leaders of TAFISA, exactly with the President, Mr. Wolfgang Baumann, the General Secretary, Mr. Jean-François Laurent, the Board Member, Mr. Marco Tomasini, who came in Italy at the FID and EDC headquarter in Rome.

As a follow-up of our meeting, by two emails, TAFISA expressed once again its interest in working together with us, listing lots of opportunities that I tried to summarize.

- The possibility for FMJD to become a TAFISA Member and represent our sport movement by the membership
 - See [TAFISA Membership Application Form](#).
 - See [TAFISA Membership Benefits | TAFISA](#).
 - Attached also a short presentation of TAFISA
- The potential to link the FMJD with TAFISA SUCCEED Project: <https://succeedforall.com/>
 - Specifically, host a TAFISA Certified Leadership Course (a call for applications is currently open – see enclosed)
 - In the medium term, position the FMJD as SUCCEED's delivery arm in many Countries, through the training of our trainers.



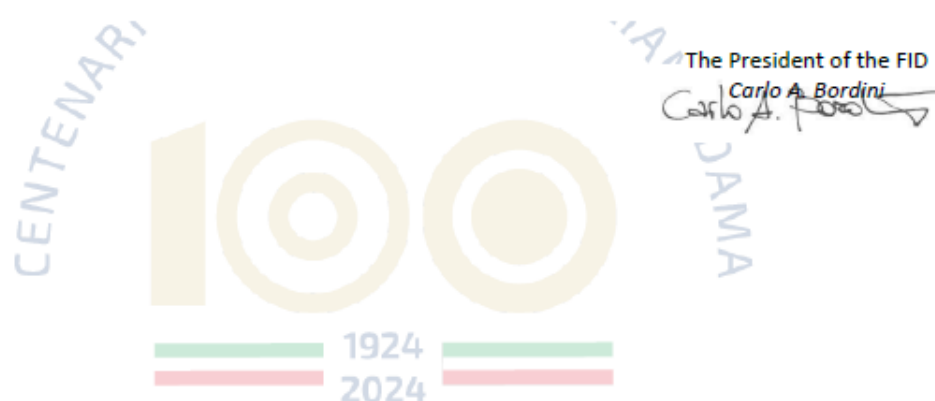
Federazione Italiana Dama
Fondata nel 1924



- The opportunity for FMJD to be inside the TAFISA flagship event in the future, for example TAFISA World Congress.
 - See information about TAFISA latest Congresses:
 - [Video](#) & Programme brochure (enclosed) Düsseldorf 2023
 - [Video](#) Portoroz 2022
 - [Video](#) Tokyo 2019
 - [Video](#) Seoul 2017
- The opportunity to create the TAFISA Mind Games Festival

TAFISA looks forward to continuing the discussion with FID/EDC/FMJD and invite to save the date of upcoming TAFISA European Sport for All Forum, scheduled on 26 – 27 March 2025 in Frankfurt, Germany.

With my best regards.



The President of the FID

Carlo A. Bordini

Carlo A. Bordini

Materials about TAFISA are available at [FMJD google files](#).

17.2 Proposal of Latvia Draughts federation

17.2.1. Proposals to amend FMJD Internal regulations

17.2.1.1. Proposal concerning financial regulations

Opinion of Latvia Draughts federation is that FMJD would need to do more to incentivise more of national federations to organize FMJD events. However, current FMJD Internal regulations put unnecessary financial burden on those national federations which would be willing to be active organizers and discourage them from being more active in this respect. One of obstacles, in our opinion, is a requirement in the Article 37 Financial regulations of FMJD of the FMJD Internal regulations which sets out organization fees for those national federations who would take up a responsibility to organize FMJD events by requiring to pay a fee from 1500 EUR for a World Title match up to 5000 EUR for the World championship.

Taking into account above-mentioned, Latvia Draughts federation proposes to delete the following text from the Article No. 37 of the FMJD Internal regulations:

For World Championship the organisation will pay an organisation fee to FMJD no later than 3 (three) months prior to the start of the event. In case of non-payment FMJD has the right to cancel the event.

The amounts are as follows:

- *World Championship Open - €5000*
- *World Championship women - €5000*
- *World Championship Teams - €3000*
- *World Title Match Men - €1500*
- *World Title Match Women - €1500*
- *World Championships Youth or Youth Olympiad € 0*

The executive Council of FMJD is entitled to ask a lower amount if circumstances do not allow organisers to pay more.

17.2.1.1. Proposal concerning financial regulations and GA

Currently Article 37 and its Chapter Expenses requires organizers of the World championship to cover expenses of the General Assembly, including travel and hospitality for FMJD Council members as well as hospitality for one delegate per each FMJD member. In order to decrease financial burden on potential organizers of the World championships it is suggested to amend part of this article in a following way, by replacing current text with a new text as follows:

Current text:

General Assembly

The costs of the General Assembly are born by the organisers of the World Championship All Categories International Draughts. Due to circumstances they may not cover all costs. On behalf of the members the following is paid:

Travel and hospitality (hotel plus meals) for a maximum of three nights for Council Members. Travel is in Economy at the cheapest rate possible.

Hospitality as arranged for by FMJD with a maximum of three nights for one participant for each Full member who has satisfied all its financial obligations toward FMJD at the time of the meeting.

New text:

General Assembly

The costs of the General Assembly are to be paid by the FMJD, except for hospitality (hotel with breakfast included) for Executive Council Members. Hospitality (hotel with breakfast included) for

Executive Council Members for three nights is to be paid by the organisers of the World Championship All Categories International Draughts.

Travel (in economy class only at the cheapest rate possible) of Executive Council members to be paid by the FMJD.

Hospitality (hotel with breakfast included) to be paid by the FMJD with a maximum of two nights for one participant for each Full member who has satisfied all its financial obligations toward FMJD at least one month before the General Assembly.

Conference hall, services of interpretation to/from official FMJD languages, voting machines and other office equipment (printer, Internet connection, screen), as well as meals (lunch and dinner on the day of the General Assembly) for the Council members and delegates of national federations (one delegate per each FMJD member) to be provided by the organisers of the World Championship All Categories International Draughts, with associated costs subject to agreement with the FMJD Executive Council and to be paid by the FMJD.

17.2.2. Proposals to amend FMJD Annexes

17.2.2.1. Proposal #1 – Changes in Annex 13 article 4.1

Opinion of Latvia Draughts federation is that group of Young stars would not be needed for the World championship while, of course, each country may continue to hold national championships and other tournaments for this age group. Latvia Draughts federation refers to the decisions of the General Assemblies of European draughts confederation which rejected to include group of Young Stars into the European Youth championship. Arguments for this are that so young players did not yet achieved such level of playing and such understanding of the game and understanding of sports competitions that it would be considered relevant to hold World championships for players of so young age. Also from the practical point of view it is more easy to organize the World championship for eight groups of players not ten where spacious playing halls need to be found and hotel needs of players and accompanying persons need to be met by the Organizer.

Taking into account above-mentioned, Latvia Draughts federation proposes:

to delete current text of the Article 4.1. of the FMJD Annex No.13: Young Stars: maximum age at December 31st of the year of the competition is 8 years.

17.2.2.2. Proposal #2 – Changes in Annex 13 article 5.3

Opinion of Latvia Draughts federation is that FMJD would need to do more to incentivise more of national federations to organize FMJD events. However, current regulations of the FMJD Annexes put rather heavy financial and administrative burden on those national federations which are trying to be active organizers and discourage other national federations from being more active in this respect. One of obstacles, in our opinion, is a requirement in the Article 5.3. of the FMJD Annex No.13 which states that “ *In each group organizing federation pays the hotel costs for each 3rd player from the same federation.*”

Taking into account above-mentioned, Latvia Draughts federation proposes: to delete current text of the Article 5.3. of the FMJD Annex No.13 and to add to Article 5.3. the following text: “5.3. Each federation is responsible for accommodation costs of its players.”

Opinion of Latvia Draughts federation is that current practice of organizers of the World Championship Youth to require that all participants of the classic time control tournament should stay at the hotel provided by the organizers. While such a practice has some justification from efficiency point of view for the organizer still it would be recommended to permit federations to choose accommodation for their players and accompanying persons on their own if they are willing to do so and if federation informs early about such a request Organizer and the FMJD Tournament director Youth. It would be more flexible and would more appropriately respect individual needs of players and accompanying persons.

Taking into account above-mentioned, Latvia Draughts federation proposes: To replace current text in the Article 5.3. of the FMJD Annex No.13 with the following text: “***Players and accompanying persons of a federation are permitted to choose another hotel instead of that proposed by the Organizer, if this is notified by the federation to the Organizer and FMJD Tournament Director Youth at least two month before the World championship Youth.***”

17.2.2.3. Proposal #3 – to delete annex 12

FMJD Annexes contain two duplicating annexes – annex 12 on Women’s world championship and Annex 17 on World championships (all categories).

Taking into account above-mentioned, Latvia Draughts federation proposes: **to delete Annex 12 and to rename Annex 17 as follows: Individual FMJD Competitions – The World championships (All categories).**

17.2.2.4. Proposal #4 – new text of Annex 17

Current World championship system as defined by the FMJD Annex No.17 is rather complicated to implement, lacks sufficient transparency in a process of composition of participants list due to need for waiting of confirmations from national federations about their players and, most importantly, it does not allow for all FMJD members to have a representative at the World championship. Therefore Latvia Draughts federation proposes to replace current text of the Annex 17 with the following text:

Annex 17 Individual FMJD Competitions - The World Championship (all categories)

1. Eligibility

The World Championship is restricted to members of national federations affiliated with the FMJD, without any distinction to age or sex.

2. Frequency and schedule

This championship is held every two years, in the odd years. It is organised by a national federation, under the auspices of the FMJD.

The World Championship and World Title match are held following the schedule:

- Odd year World Championship
- Even year World Title Match

3. General regulations

The general regulations in Annex 2 for official FMJD competitions are applicable to this World Championship.

4. Qualification

The following players may participate, always respecting article 1.

The composition of the participants list will be as follows:

- a. The current world champion, challenger and bronze medalist of the last World championship (to be hosted by organizer - hotel and full board to be provided). These places are personal places which can not be given to other players;
- b. Winner of the World Cup classification of previous year (to be hosted by organizer - hotel and full board to be provided). This place is a personal place which can not be given to other players;
- c. World champion juniors (B19 for Open and G19 for Women, to be hosted by organizer - hotel and full board to be provided). This place is a personal place which can not be given to other players;
- d) Second place and third place of the World Cup classification of previous year. These places are personal places which can not be given to other players;
- e) medalists of continental championships. These places are personal places which can not be given to other players;
- d. At least one guaranteed place for each FMJD member which has no debts to the FMJD;
- e. In addition to guaranteed place each FMJD member has one more place if it has two players in Top 50 or three players in Top 100 of FMJD Rating list published in the beginning of year in which World championship is to be held;
- f. One player extra "organisation place" for the organising federation;
- g. One player extra "sponsor place";
- h. FMJD wild card;

5. Conditions

The organising federation and all participating federations must be fully paid up members of the FMJD.

The participants pay a participation fee described in the financial regulations in the Internal Regulations of the FMJD.

8. Schedule of the competition

The World Championship is held as a Swiss system tournament of 11 rounds.

8a. Time schedule for the games

The games in the Swiss system tournament will be played with the time schedule of 1 hour and 30 minutes for the first 45 moves, followed by 30 minutes for the rest of the game with an addition of 30 seconds starting from the 46th move.

10. Awarding the Title

The participant having the largest number of points at the end of the competition is awarded the title of World Champion.

The order in the final classification for players with the same score is decided by the application of the article 5.11.1.2.2a of Annex 3 Official FMJD competition regulations.

If all criteria for tie breaking mentioned above are equal for the first three places, a decision must be reached by the use of Superblitz tie break(s), see Annex 2.

11. Right for the World Title Match

1.If the ex-champion has lost his title in the tournament for the World Championship, he has the right to challenge the new champion to a World Title Match. If the ex-champion has retained his title in the World Championship tournament, the player ended on the second place in the World Championship has the right to challenge the current World Champion to a World Title Match.

2. When a world title match cannot be played the World Champion keeps his title but does not have the right for a title match two years later. Then this right for a title match goes to the numbers 1 and 2 of the next World Championship tournament.

3. When the conditions for the world title match are acceptable for the FMJD Executive Council the players have the obligation to play (unless they come with a better possibility). If a player does not accept the conditions, he loses his automatic qualification to the next World Championship. The next player medal winner of the last World Championship takes his place, but not below the level of the bronze medallist of the last World Championship.

4. If no two players accept the conditions, the World Title match is to be announced as cancelled and the current World Champion retains his title.

12. The World Title Match

The World Title match must take place in the even year following the tournament. The match must be played under the auspices of the FMJD, and the duty of organising it must be awarded to the national federation which offers the best financial conditions and the best guarantees, within the established time limit. If there is no offer, the Executive Council of the FMJD will award the duty of organising the match to the national federation offering the best facilities, both for the players and for the general promotion of the game.

If there is no offer to organise the match with acceptable financial conditions the World Champion retains his title.

The match is played with the following system.

(a) 12 regular games

(b) After 12 games the player who has the highest score wins the match if he has won at least 2 games.

(c) If two games were not won by any player, the match continues until one of the players reaches a second victory in total:

i. 3 rapid games 20 minutes plus 10 seconds Fischer system

ii . 3 blitz games with a time schedule of 5 minutes and 3 seconds Fischer system

iii. Superblitz tie breaks with a time schedule of 10 minutes and 2 seconds per move Fischer system.

Important remark: the FMJD Tournament Director has the right to organize the World Title match in another way in cooperation with the two players and the organizing federation only if both players agree with it.

13. Prizes

The FMJD awards an official diplomas and a medals for best three players. Prize money fund can be offered by the Organizer and it is subject to agreement between FMJD Executive Council and Organizer.

14. General issues

All FMJD regulations and procedures must be observed at all times.

15. Exceptional cases

All exceptional cases must be dealt with by the Executive Council.

17.3 Proposals of ICAONA

17.3.1 Proposal #1 – Women Committee

In regard to Women Committee – since nothing has been done so far, we suggest that GA 2024 approves creation of a working group that would include the representative of USA, as the country that introduced that proposal, also well-known and respected advocates for women's rights, preferably from different continents + FMJD EC representative. The goal of the new working group would be to define the structure and rules of the new committee that would define the committee's rights and responsibilities, its place in FMJD structure, and the criteria for selecting the members of the committee and record it in the draft Committee's organizational document. This document shall be ready by the next GA 2025 and be presented to member countries for their approval. If the proposal is accepted, we request FMJD EC to send the email requesting for volunteers to be working on that working group within one month after conclusion of the GA 2024 so that this group started to work on the rules immediately.

17.3.2 Proposal #2 - changes in Annexes

In regard to Proposals from TC that were supposed to be presented for the vote during GA 2023 but were not due to limited time and were promised to be send for e-voting. Only 5 of the proposals included in the GA 2023 agenda were later presented and voted on. Two were removed by the will of the FMJD EC, which usurps the rights of federations – members of FMJD to vote on all propositions accepted in the GA Agenda.

Therefore, in accordance with the statue “22.8 Every federation has the right to ask for a vote about a proposal at the General Assembly, even when it may seem clear what the outcome of such a vote may be.” , we request that the following TC proposals that were submitted to the agenda of GA 2023 but not voted on, were finally voted on DURING GA 2025 (see 2023_GA_Drancy.pdf pg. 90-92):

17.3.2.1 #3 Annex 10 Article 2.1.1

Current text Automatic titles: these titles can be obtained automatically by one excellent result in a World Championship or continental Championship (see article 3) For all conditions for titles and norms a GMI counts only as a GMI if he has a rating of 2300 or higher, and an MI counts only as an MI as he has a rating of 2250 or higher. A GMI with a rating between 2300 and 2250 counts the same as an MI. Below 2250 a GMI and MI count as an MF. The same condition holds for female titles and norms: A GMIF counts only as a GMIF if she has a rating of 2200 or higher and an MIF counts as an MIF with a rating of 2150 or higher. Below 2150 a GMIF and MIF count as an MFF.

Proposed text Automatic titles: these titles can be obtained automatically by one excellent result in a World Championship or continental Championship (see article 3) .

Reasoning The Technical Committee believes that the titles are awarded to players “for life” (Annex 10, Article 1.3) and should remain valid regardless of the players’ ratings. Establishing a

minimum rating threshold creates a division line between the title bearers that is somewhat discriminating to those below the threshold and may lead to treating them as a “second class” masters and grandmasters. This also makes it more difficult for those who overcame them during the tournaments to justify that they now also deserve to qualify for a title, which is not a fair situation (why shouldn’t a person become a GMI if he passed 5 other GMIs in the competition?). Therefore, we suggest removing the mention of the minimum rating from the Annex 10, Article 2.1.1.

17.3.2.2. #7 Annex 10 Article 3.11.5

Current text Rating on list a minimum 2120 for CMF or 2020 for CMFF.

Proposed text Rating on list a minimum 2120 for CMF or 2020 for CMFF.

Special condition: If a player has been given a theoretical rating at start, the title will only be awarded if on their rating history, they can demonstrate that they were able to increase their theoretical rating on at least one rating report, and during that time it exceeded the minimum rating stated above.

Reasoning Prior to January 1995, the players were assigned a theoretical starting rating of 2200, that in the current reading of Article 3.11.5 would make them qualify to immediately receive a CMF title based on the current reading of Article 3.11.5. In January 1995, it was changed to 2100 which would be not sufficient for CMF, but still enough for CMFF. To prevent such award based on starting rating, it is proposed to expand this article with the prior clarification.

17.3.3 Proposal #3 – recording GA

Due to the incident that occurred during GA 2023, we propose to include in the procedure of conducting future GA meetings the following requirement (preferably starting with GA 2025):

The organizers of GA FMJD shall have the responsibility of recording the GA meeting in its entirety. Such recording, unaltered in any way, shall be saved at the minimum until the new GA meeting is held and the minutes of the GA are approved. The recording shall constitute a public property of FMJD and shall be made available to any FMJD member at their official request within one week such request is made.

17.4 Proposals from Czech Federation of Draughts



ČESKÁ FEDERACE DÁMY

Družstevní 7, 140 00 Praha 4, e-mail: damweb@email.cz, www.damweb.cz

Dear General Secretary FMJD,

Below you will find the proposals of the Czech Federation of Draughts for the upcoming General Assembly of the FMJD with our comments and motivation.

After the GA in Tallinn 2021, the new title application system has been introduced by the FMJD / Jacek Pawlicki. Players apply for their title for a fee through an automated system on the FMJD website. Great. Unfortunately, we have to note that this system does not function (properly) on a number of points, namely:

1. It is said that the FMJD Player Profile must indicate the norms, on the basis of which the player applies for his title, and the FMJD Technical Committee (TC) grants this.

However, NOT ALL norms are listed in the Player Profile, especially no automatic norms.

This is probably because an old calculation algorithm is used in which not all rules for the norms are integrated.

The problem here: without a complete overview of norms, the TC cannot award the title to the player to which he is entitled.

2. There are errors in the FMJD Annexes regarding norms and titles that remain uncorrected.

For example:

Mistake in Annex 10.4.5.9 and 10.4.5.10.

The TC proposals voted on (GA in Drancy 2023/ e-voting) clearly stated that the changes are applied to all missed cases.

3. What is the calculation algorithm for Annex table X-3, page 99?

A) whether Annex 10.4.5.9 and 4.5.10 are applied here?

B) whether the new rating limits (after GA in Drancy 2023/ e-voting) are applied here?

It seems that both rules are not integrated in calculation algorithm.

The Technical Committee cannot answer this question.

We call on Jacek Pawlicki/FMJD to correct these errors related to the assignment of norms and titles in the FMJD system.

The Proposals to GA:

1) To call on Jacek Pawlicki/FMJD to correct these errors related to the assignment of norms and titles in the FMJD system to avoid any future disputes and urgencies in case of legitimate requests.

2)

~~To award automatic GMI(F) norm for the players of the winning team of World Championship National Teams in case that all the games are played without reserve players.~~

~~Motivation: the World/Continental Champion is the highest FMJD title.~~

To award automatic GMI(F) norm for the players of the winning team of European Championship National Teams in case that all the games are played without reserve players.

Motivation: the World/Continental Champion are the highest FMJD titles.

In Prague, November 14, 2024

~~Amended on August, 24, 2024-~~

Kind regards,

Lumir Gatnar,
Secretary of the Czech Federation of Draughts,
in the name of the federation

17.5. Proposition from Cameroon

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PROPOSAL FOR A RECAST OF THE EXECUTIVE COMMITTEE OF THE WORLD DRAUGHTS FEDERATION (FMJD)

This proposal aims to promote a better expansion of the Draughts game on a global scale while generating significant financial revenues.

By **CLAUDE NGONDIEP**

President of the Cameroon Draughts Federation (FECADAMES)

Vice-President of the African Draughts Confederation (CAJD) Page 2 on 18

Executive Committee of the World Draughts Federation (FMJD)

Mission:

The Executive Committee of the World Draughts Federation is responsible for defining and implementing strategies to generate substantial financial revenues, support the growth of the World Draughts Federation, and ensure the sustainability of the federation while respecting its values and missions. The development of the Draughts field in the different continents is an integral part of these objectives.

Composition of the Executive Committee:

A. President of the World Draughts Federation (FMJD)

The **President of the World Draughts Federation (FMJD)** occupies a key position in the strategic direction and governance of the federation. He is responsible for all the actions of the federation and its representation at the international level. Its role combines leadership, management, representation, and decision-making functions that are important to the success and growth of the federation.

Role of the President of the World Draughts Federation (FMJD)

The President is the leading figure in the federation, responsible for defining and implementing the long-term strategic vision, overseeing operations and ensuring good governance of the organization. It ensures the achievement of the federation's objectives, particularly in terms of the development of the Draughts game, international relations, funding, and the promotion of sport.

Responsibilities:

1. Strategic Leadership and Global Vision: o **Long-Term Strategy Definition:**

o **Vision for the development of Draughts:**

The President must work with the other members of the Executive Committee to establish strategic objectives that guide the federation over the long term, including Draughts field growth, international development and partnerships.

Ensure that the federation progresses on all continents, including in regions where the Draughts field is still developing. The President must have a clear vision of the expansion of sport and the diversification of its practices.

2. Representation and international relations:

- o **Federation Representation:** The President represents the federation at international events, world sports forums, meetings with partners, and in important negotiations. This includes interactions with other international federations, global sports institutions, corporate partners, governments and NGOs.

- o **Strengthening diplomatic relations:** Maintaining strong relations with the International Olympic Committee (IOC), world sports federations, national

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federations and other key partners, with a view to fostering the development of Draughts internationally.

- o **Supervision of the Executive Committee:** The Chairman chairs the meetings of the Executive Committee and ensures coordination between the various members. It must ensure consistent decision-making and alignment of the federation's actions with its strategic objectives.

- o **Strengthening governance:** The President ensures compliance with the rules of good governance and the principles of transparency and integrity in the activities of the federation.

- o **Internal Conflict Management:** In the event of conflicts or disagreements within the Executive Committee or affiliated federations, the President plays a mediating and decision-making role to ensure harmony within the federation.

- o **Major Project Approval:** The President validates major decisions on funding, partnership, international event selection, host selection for global competitions, and other strategic initiatives.

- o **Selection of key priorities:** It establishes the annual and long-term priorities of the federation in consultation with the executive committee, taking into account available resources and the needs of sport.

- o **Financial responsibility:** Although the Treasurer in charge of finances directly manages the financial aspects, the President has a key role in establishing the annual budget, defining the main funding priorities, and seeking new revenues for the federation (partnerships, sponsors, broadcasting rights, etc.).

- o **Revenue development:** It supports fundraising initiatives, the search for international sponsors, and the organization of revenue-generating events to fund the federation's projects.

o **Draughts Ambassador:** The President is the main spokesperson for the Draughts, its values and benefits, especially at international conferences, media interviews and signing agreements with partners.

o **Promotion and communication:** The President supports marketing and communication initiatives to increase the visibility of the Draughts worldwide and foster the engagement of local communities, youth and women in sport.

o

o **Organization of world competitions:** The President, in collaboration with the Executive Committee, ensures the proper organization of major competitions such as the World Championship, the World Cup and other international tournaments. It supports the selection of hosts and the supervision of the quality of events.

o **Support for virtual initiatives:** With the rise of online competitions, the President is supporting the implementation of digital events to enable greater participation and reach a wider audience.

o **Monitoring the implementation of strategies:** The President ensures that strategic actions and projects are carried out on time and in compliance

3. Governance and Internal Relations Management:

4. Strategic decision-making:

5. Financial and resource management:

6. Promotion of sport and the image of the federation:

7. Management of international events:

8. Monitoring progress and evaluating results:

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with the objectives set. It monitors progress and ensures continuous performance assessment.

o **Stakeholder reports:** It presents the federation's results at general assemblies and international forums, outlining the year's achievements and future goals.

The **President of the World Draughts Federation** plays a fundamental role in the direction of the federation, the development of Draughts on the world stage, and the maintenance of quality relations with the various actors of international sport. His ability to lead with vision, represent the

federation globally and make strategic decisions directly impacts the federation's success and the evolution of the Draughts game globally.

- B. Vice-President in charge of International Relations

The **Vice President in charge of International Relations** plays a crucial role in the development and expansion of the **World Draughts Federation (FMJD)** on a global scale. It is responsible for establishing and maintaining strategic relationships with other organizations, institutions, sports federations, as well as governmental and non-governmental entities. Here is a detailed overview of its role and responsibilities.

Role of the Vice-President in charge of International Relations

The Vice President in charge of International Relations is a key ambassador of the federation at the global level. It ensures that the World Draughts Federation maintains a strong and respected presence on the international scene, establishing partnerships with sports organizations, public and private institutions, as well as key players in the business and cultural world.

Responsibilities:

- **1. Development and management of international partnerships:**
 - o **Identification of strategic partners:** Seek opportunities for partnerships with sports federations, international organizations (such as the International Olympic Committee, NGOs, sports regulatory bodies), governments, as well as private companies.
 - o **Negotiation and establishment of partnerships:** Negotiate cooperation agreements with international partners to organize global events, develop Draughts on a global scale, or set up projects to support the federation.
 - o **Relationship management with international institutions:** Maintain strong relationships with international sport governing institutions, such as **IMSA** (International Mind Sports Association), Olympic institutions and other global sport federations.
-
- **2. International representation of the Federation:**
 - o **Presence in international forums:** Represent the federation at conferences, general assemblies, and other international sport forums.
 - o **Promote the Ladies Game:** Promote the federation, its values, missions, and development program at international events, in order to attract new members, partners, and supporters.
-

- o **Developing the federation's image:** Working to increase the federation's visibility on the world stage by building relationships with media, sponsors, and sports influencers.
- o **Strengthening relations with national federations:** Working with national Draughts federations to strengthen cooperation and develop common programs for the promotion of the game.
- o **Dialog with governments:** Maintain a dialog with the governments of member countries to ensure support for the federation's projects and events, and defend the federation's interests in diplomatic relations.
- o **Participation in international projects:** Encourage the world federation to engage in international projects for the development of sport, culture and education.
- o **Establishment of bilateral or multilateral agreements:** Sign agreements with other sports federations, cultural associations, or international companies to promote exchanges of players, coaches, and expertise.
- o **Promotion of international competitions:** Work with other federations to organize intercontinental tournaments and world events that highlight the Draughts field.
- o **Coordination of cultural and sporting exchanges:** Encourage exchanges between different cultures and continents to promote the Draughts through training programs, sports missions and international competitions.
- o **Analyze international trends:** Observe emerging trends and opportunities in the world of sports and board games, and adjust federation strategies accordingly.
- o **Explore new markets:** Identify new markets to develop the Draughts field (for example, countries where Draughts are not yet popular) and implement strategies to introduce the federation.
- o **Facilitate the integration of the Draughts into international events:** Work with global sports institutions to include the Ladies Game in new events and competitions, such as the Olympic Games, Commonwealth Games, Francophonie Games or other major international sports events.
- o **Support for community development initiatives:** Collaborate with international NGOs that use Draughts as an educational tool or for social cohesion in developing countries.
- o **Sustainable development projects:** Promote projects that use the Draughts game for social, educational or international solidarity objectives.
- o **International Delegation Management:** Oversee the Federation's travel and participation in international events, ensuring delegations are well prepared and supported.
- o **Cooperation with local teams:** Work with local teams in different countries to ensure a good organization and harmonious development of the Draughts in each region.

3. Development of diplomatic relations:

4. Management of cooperation agreements and international trade:

5. Strategic Intelligence and Global Opportunity Management:

6. **Collaboration with non-governmental organizations (NGOs) and global initiatives:**

7. **Coordination of international teams:**

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The **Vice President in charge of International Relations** is a key role in the overall development of the World Ladies Game Federation. It ensures the federation's presence and influence on a global scale, while supporting the growth of the Draughts through strategic partnerships and diplomatic initiatives. Thanks to this role, the federation will be able to strengthen its international network and ensure an increasing visibility of the Draughts in the world.

- C. Vice-President in charge of Draughts field Development

The **Vice President in charge of the Development of the Draughts field** plays a strategic role in the expansion of Draughts on a global scale. This position is essential to promote the Draughts in less developed regions while consolidating the bases of the sport where it is already practiced. The person in this role is actively involved in creating programs, building partnerships and organizing events that promote the growth of the Draughts game on all continents.

Role of the Vice-President in charge of Draughts field Development

The Vice President in charge of Draughts field Development is responsible for the growth strategy of the Draughts game on all continents. This position aims to expand the influence of the international federation in regions where the Draughts is underrepresented, while consolidating and enriching existing initiatives in regions where the game is more developed.

Responsibilities:

- 1. **Development and expansion of the Draughts in each continent:**
 - o **Regional needs assessment:** Identify the specific needs of each continent (Africa, Asia, Europe, Americas, Oceania) to promote and develop the game of Draughts .
 - o **Creation of development programs:** Develop targeted programs for countries or regions where the Draughts is little practiced, with a particular focus on education, training of players, coaches and referees.
 - o **Encouraging the practice of Draughts :** Organize regional events, seminars and competitions to raise awareness among young people and adults about the practice of Draughts .
- 2. **Collaboration with national and local federations:**
 - o **Support for national federations:** Work closely with national Draughts federations to strengthen their organizational structure and support their development projects.
 - o **Local capacity building:** Provide resources, training and mentoring to help local federations organize competitions and development programs.

- **o Building local partnerships:** Identify and negotiate partnerships with local organizations, schools, clubs and other stakeholders to promote the introduction and dissemination of Draughts .
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- **3. Organization of continental events and competitions:**
 - o **Continental Tournaments:** Organize continental competitions and events to encourage participation and allow players to compete at a higher level.
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o Junior and amateur competitions: Develop events that promote the inclusion of youth and beginners, while promoting the values of the Draughts.

o Support for global competitions: Work with global competition organizers to include underrepresented continents in international tournaments.

o Support for local and regional funding: Identify sources of funding to support development initiatives on each continent, including partnerships with local businesses, government grants and international support programs.

o Creating sustainable financing models: Developing financing models to ensure the sustainability of long-term development programs.

o Coaching Programs: Develop and implement training programs for coaches, to ensure the quality of checkerboard instruction at all levels.

o Referee and official training: Establish training sessions for referees and officials to ensure that competitions are conducted in a professional and rule-abiding manner.

o Personal development workshops: Organize workshops and seminars for young talents and professional players, in order to prepare them for international competitions.

o School and community programs: Promote the play of Draughts in schools and local communities as a way to improve concentration, strategic skills and critical thinking among young people.

o Awareness activities: Conduct awareness campaigns to increase the popularity of Draughts , including using digital platforms, social networks and community events.

o Creation of local clubs and academies: Encourage the creation of Draughts clubs and academies in strategic regions to support the growth of the Draughts field.

o Infrastructure Support: Work with partners to provide adapted infrastructure for competitions, including game rooms and online spaces.

o Tracking local and global trends: Analyzing sport trends around the world and identifying opportunities to strengthen the practice of Draughts in each region.

o **Regional performance assessment:** Monitor progress and success of initiatives on each continent and adjust development strategies based on results.

4. Establishment of financing strategies for continental development:

5. **Human Resources Training:**

6. **Promotion of the Draughts to young people and communities:**

7. **Development of sports infrastructure:**

8. Strategic watch and analysis of continental trends:

The **Vice President in charge of the Development of the Draughts field on the Different Continents** is a key function for the overall growth of the Draughts game. By working on geographical expansion and consolidating existing structures, this person will allow the World Draughts Federation to better position itself on a global scale. This role contributes not only to the growth of the Draughts field, but also to the development of local communities, while fostering partnerships and developing new sources of funding to ensure the long-term sustainability of the project. Page 8 on 18

D. Secretary General

The **Secretary General** of the **World Draughts Federation (FMJD)** plays a key role in the operational and administrative management of the federation. As the President's right-hand man and a key member of the Executive Committee, he/she is responsible for the proper organization and functioning of the daily activities of the federation. The Secretary General also ensures seamless communication between the various bodies of the federation and external stakeholders, while ensuring the implementation of strategic decisions.

Role of the Secretary General

The Secretary General is responsible for the administrative management of the federation and plays an essential role in the coordination of activities, the management of documents, and the organization of meetings and events. This position is key to ensuring the proper functioning of the federation and the implementation of the decisions taken by the Executive Committee and the President.

Responsibilities:

- **1. Administrative and organizational management:**
 - o **Supervision of day-to-day operations:** The Secretary General ensures the smooth running of the administrative activities of the federation, ensuring that all departments work in a coordinated and effective manner.
 - o **Records and archives management:** He/she is responsible for the preservation and management of important documents, including meeting minutes, financial reports, contracts,

and official correspondence. He/she ensures that all documents are properly archived and accessible.

- **o Organization of meetings and assemblies:** The Secretary General organizes the meetings of the executive committee, the committees, as well as the general assemblies of the federation. This includes preparing agendas, writing minutes, and sending out invitations.
-
- **2. Internal and external communication:**
 - **o Communication with members:** He/she ensures seamless communication between members of the Executive Committee, national federations, other stakeholders and administrative staff. The Secretary General transmits the important decisions of the federation to all the parties concerned.
 - **o Management of official correspondence:** As the main contact point of the federation, he/she manages official correspondence, including letters, emails, and other communications with partners, international institutions, media and members.
 - **o Media Relations:** The Secretary General supports communications and public relations initiatives, including the management of important announcements, press releases and media contacts.
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 - **3. Support for governance and decision-making:**
 - **o Drafting of official documents:** The Secretary General drafts and distributes official documents, including annual reports, minutes of meetings, and resolutions adopted at general meetings or boards of directors.
 - **o Implementation of decisions of the Executive Committee:** After each meeting of the Executive Committee, he/she ensures that decisions are
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implemented effectively, coordinating the necessary actions within the different departments.

o Monitoring of projects and activities: The Secretary General monitors the progress of projects and programs decided by the federation, ensuring their implementation on time and with the resources allocated.

o Coordination of administrative staff: The Secretary General oversees the administrative staff of the federation, ensuring the proper management of human resources, the planning of tasks and the effectiveness of teams.

o Recruitment and talent management: In collaboration with the Executive Committee, he/she can participate in the recruitment of new employees and human resources management, ensuring that teams have the necessary skills to carry out their missions.

o **Budget and expenditure monitoring:** Although the Secretary General is not directly responsible for finance, he/she works closely with the Treasurer of Finance to monitor the Federation's budgets and ensure that expenditure is in line with the objectives set.

o **Preparation of financial reports:** The Secretary General may be involved in the preparation of financial reports for members of the Executive Committee or sponsors.

o **Coordination of international competitions:** He/she plays a key role in the organization of international events (world championships, world cups, continental tournaments) by coordinating the logistical, administrative and communication aspects.

o **Support for training events and seminars:** The Secretary General supports the organization of seminars, training workshops, and educational events for coaches, referees and players, to enhance the quality and impact of competitions.

o **Compliance with regulations:** The Secretary General ensures that the federation complies with national and international regulations on administrative management, competition management and stakeholder relations.

o **Legal watch:** He/she also ensures the compliance of the administrative practices and contracts of the federation with the laws in force, consulting legal experts when necessary.

o **Assistance to the President:** The Secretary General supports the President in his duties, preparing work packages, reports and presentations for strategic meetings.

o **Advice and support for Executive Committee decisions:** The Secretary General provides practical and administrative advice to assist the Executive Committee in making informed decisions and in full compliance with the statutes of the federation.

4. Human resources and personnel management:

5. Financial and financial records management:

6. **Organization of federation events:**

7. **Legal watch and compliance:**

8. Support to the President and the Executive Committee:

The **Secretary General** of the **World Draughts Federation** plays an essential role in the day-to-day management of the federation and in the implementation of the strategies defined by the Executive Committee and the President. Through his/her organizational and administrative skills, he/she ensures that the activities of the federation are carried Page **10** on **18**

out in an efficient, compliant and transparent manner. This position is fundamental to ensuring the smooth internal functioning and efficiency of the federation's operations, while supporting strategic initiatives and the growth of the Draughts field globally.

- E. The Director of Marketing

The **Director of Marketing** of the **World Federation of Ladies' Games (WFLD)** plays a crucial role in the promotion and development of the Draughts field internationally. He/she is responsible for the development and implementation of marketing strategies, event management and international competitions, as well as public relations. This position aims to increase the visibility of the Ladies Game, attract partners and sponsors, and organize events that foster the engagement of players, fans and stakeholders.

Role of the Director of Marketing

The Marketing Director oversees all activities related to the promotion of the Draughts, whether through the management of marketing campaigns, international events, competitions, as well as public relations. He/she is also responsible for the strategy to strengthen the federation's media presence and develop partnerships that support the development of sport globally.

Responsibilities:

- 1. Development of the marketing strategy:
 - o **Global Marketing Strategy Development:** The Marketing Director develops and implements a consistent and effective marketing strategy to promote the Ladies Game internationally, based on market analysis and needs studies.
 - o **Brand positioning:** He/she works to create and consolidate the identity of the federation and the Jeu de Dames as a leading international sport, with a focus on the core values of sport (competition, inclusion, community spirit, fair play).
 - o **Target market segmentation:** He/she identifies and segments the different target markets (young, senior, women, amateur players, professionals) and adapts marketing actions according to the specificities of each group.
- 2. Management of international events and competitions:
 - o **Organization of international competitions:** The Marketing Director oversees the planning and organization of global events such as the World Championship, World Cup, and regional tournaments. He/she ensures that each event is well managed and generates maximum media impact and participation.
 - o **Event promotion strategy:** Develops advertising campaigns and communication actions to attract spectators, media, and sponsors to international competitions.
 - o **Managing event partners and sponsors:** The Marketing Director is responsible for finding sponsors, partners and broadcasters for the events, and ensures their satisfaction throughout the collaboration. He/she negotiates contracts, ensures compliance with commitments and ensures maximum visibility for partners.

- **3. Public Relations and External Communication:**
 - o **Public relations management:** The Marketing Director is one of the key interlocutors with media, influencers, specialized journalists and external partners. He/she must strengthen the visibility and reputation of the federation by highlighting the values of the Draughts game.
 - o **Media Relations Management:** He/she organizes press conferences, interviews, and media events to generate growing interest around the federation's competitions, initiatives, and projects. The aim is to maintain a constant flow of positive information and draw the attention of journalists to the events and results of the Draughts game.
 - o **Digital Communication Management:** The Marketing Director oversees the management of social networks, websites and streaming platforms. He/she ensures that the federation makes optimal use of digital tools to engage fans and players, broadcast live competitions, and promote initiatives in an interactive way.
 -
- **4. Creation and implementation of marketing campaigns:**
 - o **Advertising campaigns:** The Marketing Director sets up targeted advertising campaigns, in collaboration with external agencies or internal teams, to promote events, federation actions and the development of the Draughts field.
 - o **Content creation:** He/she oversees the creation of visual and multimedia content (videos, posters, articles, blogs) to feed the marketing campaigns and communication channels of the federation.
 - o **Managing the image of the federation:** He/she ensures that the communication of the federation is aligned with its image and objectives. This includes creating visual materials, organizing promotional photos and videos of competitions and athletes, as well as managing online reputation.
 -
- **5. Development of strategic partnerships and collaborations:**
 - o **Sponsor search:** The Marketing Director identifies and develops partnerships with potential sponsors, presenting the advantages of Draughts and federation as a platform for visibility. He/she negotiates contracts with local and international companies in sports and entertainment related sectors.
 - o **Collaboration with partner organizations:** The Director of Marketing works with sports institutions, businesses, governmental and non-governmental organizations, as well as foundations, to develop joint initiatives, development programs and promotional projects.
 -
- **6. Analyzing and evaluating marketing performance:**
 - o **Monitoring campaign results:** He/she regularly analyses the results of marketing actions implemented to assess their impact on the target audience, revenue generated, and the growth of the sport on a global scale.
 - o **Activity reports:** The Director of Marketing writes reports detailing the effectiveness of communication campaigns and events, and presents recommendations for improving future actions.

- **o Return on Investment (ROI) Assessment:** He/she evaluates the financial returns of advertising campaigns and events in order to maximize the return on marketing actions and adjust strategies according to results.

-

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7. Fan and Athlete Engagement Management: **o Creating loyalty programs:** The Marketing Manager can create programs to build loyalty for fans and players, offering them exclusive benefits, opportunities to participate or unique content.

o Community Activation: He/she works to strengthen the community of players, fans and partners online and at events, creating initiatives that promote engagement and interaction between the different actors of the federation.

The **Marketing Director** of the **World Draughts Federation** is a key player in promoting sport and the federation on a global scale. Through event management, marketing strategy development and partnership building, he/she plays a vital role in raising the profile of the Draughts game and attracting new audiences and partners. In short, this role combines creativity, strategy and operational management to strengthen the presence and reputation of the Draughts game on the international stage.

- F. The Director of Communication

The **Director of Communication** of the **World Draughts Federation (FMJD)** plays a central role in managing the federation's image, disseminating its messages and managing its relations with the media, partners and the public. This position requires an excellent command of strategic communication and public relations to ensure that the federation's actions and values are effectively communicated globally, with the aim of enhancing the visibility and influence of the Draughts game.

Role of the Director of Communication

The Director of Communication oversees all the federation's internal and external communication activities. He/she works closely with the President, the Executive Committee, and other departments (marketing, events, development) to develop and implement coherent communication strategies that align the federation's objectives with its public image.

Responsibilities:

1. Definition and management of the communication strategy: **o Development of the global communication strategy:** The Director of Communication develops a communication strategy that

reflects the federation's objectives, image, and values. This includes public relations management, media communication, and digital communication management.

o **Alignment of messages:** He/she ensures that the messages communicated by the federation are consistent across all channels (traditional and digital) and that they reinforce the image and reputation of the federation and the Draughts.

o **Strategic Communications Advice:** Advises the Chair and other members of the Executive Committee on communications issues, providing recommendations for crisis management, communication with stakeholders, and presentation of competition results and initiatives.

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- **2. Media Relations Management:**
 - o **Creation and dissemination of media content:** The Director of Communication writes press releases, articles, newsletters, and organizes press conferences to announce events, results and other news of the federation.
 - o **Managing relations with journalists:** He/she is the main interlocutor for journalists and the media. The Director of Communication ensures good relations with sports, general and international media to maximize media coverage of events and activities of the federation.
 - o **Media Partnerships:** Identifies and negotiates media partnerships to increase the visibility of competitions and the federation, and maximizes the federation's presence in media spaces.
 -
- **3. Internal communication and image management of the federation:**
 - o **Internal communication management:** He/she ensures that internal communication is fluid and efficient between the different departments and members of the federation, ensuring the proper flow of information and the motivation of the teams.
 - o **Creation and management of the visual identity:** The Director of Communication oversees the development of the federation's visual identity (logos, communication media, event design) and ensures its consistency across all the federation's media and actions.
 - o **Ensures that the image of the federation is managed:** He/she ensures that the public image of the federation remains positive and professional, managing crisis communication and reacting to situations that may harm the reputation of the federation.
 -
- **4. Management of social networks and digital communication:**
 - o **Digital communication strategy:** The Director of Communication develops and implements a digital communication strategy, coordinating the use of social networks, the website and digital platforms to reach fans, players, and partners.

- o **Creating content for social networks:** He/she oversees the creation of content for social networks (Twitter, Facebook, Instagram, YouTube) and the management of the online community, ensuring a constant and positive engagement of fans and the audience.
- o **Digital performance analysis:** The Director of Communications analyzes the performance of digital campaigns and social networks to adjust the strategy based on feedback and the evolution of the target audience.
-
- 5. **Event and Public Relations Management:** o **Organization of media events:** The Director of Communication organizes media events (conferences, interviews, presentations) to promote competitions and initiatives of the federation.
- o **Relations with sponsors and partners:** He/she manages the communication with the sponsors and partners of the federation, ensuring their satisfaction and ensuring that their visibility is maximized in the communication media.
- o **Stakeholder engagement management:** The Director of Communications is responsible for maintaining positive relationships with key federation stakeholders, such as players, national federations, sports and government authorities, and sponsors.
-
- 6. **Media monitoring and reputation management:** o **Media monitoring:** The Director of Communications monitors the impact of the federation's events, competitions and actions on the media and social platforms.
-

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o **Crisis management:** In the event of a crisis or bad publicity, he/she is responsible for managing the crisis communication, preparing appropriate responses and ensuring transparent management of the situation.

o **Communication team management:** The Director of Communication leads and coordinates the team responsible for content creation, social media management, writing communication materials, and press relations management.

o **Continuous team training:** He/she ensures the continuous training of his/her team members to stay on the cutting edge of communication, media and technology trends.

7. Training and management of the communication team:

The **Director of Communication** is a strategic player in the image management of the **World Ladies Game Federation**. Through his/her ability to design and implement coherent communication strategies, he/she enables the federation to increase its visibility, strengthen its relations with media and partners, and maintain a positive image around the world. This role is essential to ensure the presence of the Draughts game on the international scene and to publicize and recognize the activities and achievements of the federation to a wide audience.

- G. The Director of Legal Affairs and Compliance

The **Director of Legal Affairs and Compliance** of the **World Draughts Federation (FMJD)** plays a key role in ensuring that all actions and activities of the federation comply with the legal and ethical standards in force at the international level. This position guarantees the legal protection of the rights of the federation, as well as the fulfillment of its obligations towards its members, partners and other stakeholders. He/she also plays a crucial role in managing legal risks and preventing disputes.

Role of the Director of Legal Affairs and Compliance

The Director of Legal Affairs and Compliance is responsible for the development and implementation of the federation's legal and compliance strategies. This includes contract management, dispute management, legal advice to the various departments of the federation and ensuring the federation's compliance with international sports rules, national regulations and legal requirements specific to the sports sector.

Responsibilities:

1. Management of the legal aspects of the federation:
 - o **Legal Advice:** The Director of Legal Affairs and Compliance provides legal advice to the Executive Committee, the President, and other departments of the federation on all legal aspects relating to the federation's activities (contracts, partnerships, events, image rights management, etc.).
 - o **Drafting and negotiating contracts:** He/she oversees the drafting, revision and negotiation of contracts between the federation and its partners, sponsors, suppliers, event organizers, players and other stakeholders. This includes sponsorship contracts, broadcast agreements, partnership agreements, and employment contracts for employees and athletes.
 - o **Protection of federation rights:** He/she ensures that federation rights, including intellectual property rights (trademarks, logos, copyrights) and competition rights, are protected and respected.

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- 2. **Compliance and Regulatory Management:**
 - o **Compliance with laws and regulations:** The Director of Legal Affairs and Compliance ensures that the federation complies with all relevant

laws and regulations, both nationally and internationally, in the areas of sport, taxation, labor rights, personal data protection, and the fight against corruption.

- **o Compliance with international standards:** He/she ensures the federation's compliance with the rules and standards imposed by international sports bodies, such as the International Olympic Committee (IOC), the International Spirit Sports Federation (IMSA), and the World Draughts Federation.
- **o Implementation of compliance policies:** He/she puts in place internal policies and procedures to ensure that federation members, employees, and athletes comply with ethical and legal standards (e.g. codes of conduct, anti-doping, anti-discrimination).
-
- **3. Dispute management and conflict resolution:**
 - **o Litigation prevention:** The Director of Legal Affairs and Compliance plays a preventive role by anticipating legal risks, identifying areas of vulnerability, and implementing strategies to reduce the risk of conflict.
 - **o Litigation management:** In the event of a dispute, the Director shall take over the management of legal affairs, collaborating with external lawyers if necessary, to defend the interests of the federation in judicial or arbitral cases.
 - **o Arbitration and mediation:** He/she intervenes in situations of internal or external conflicts to resolve disputes through alternative methods of dispute resolution, such as arbitration or mediation.
 -
- **4. Legal monitoring and risk management:**
 - **o Legal watch:** The Director of Legal Affairs and Compliance constantly monitors the evolution of international sports laws and regulations. He/she ensures that the federation remains compliant with relevant legislative and regulatory changes.
 - **o Risk assessment:** Assesses and analyses the legal risks to which the federation may be exposed, whether financial, contractual or reputational, and establishes mechanisms to address them.
 -
- **5. Compliance training and awareness:**
 - **o Member Training:** The Director of Legal Affairs and Compliance organizes training sessions for federation members, athletes, and staff to raise awareness of legal issues and the importance of compliance in their activities.
 - **o Ethics Awareness:** He/she ensures the integration of ethical principles into the organizational culture of the federation, ensuring compliance with codes of conduct, and raising awareness of social and professional responsibility among all stakeholders.
 - **o**
 -
- **6. Management of conflicts of interest and anti-corruption practices:**
 - **o Conflict of Interest Prevention:** The Director of Legal Affairs and Compliance develops and implements policies to

avoid any conflict of interest within the federation, ensuring that decisions made within the federation are transparent and fair.

- **o Fight against corruption:** He/she puts in place measures to fight corruption and unfair governance practices, integrating control mechanisms and ensuring that all partners of the federation respect high ethical standards.

-

The **Director of Legal Affairs and Compliance** plays a fundamental role in the management of the federation by ensuring that all operations, contracts and relationships of the **World Ladies Game Federation** comply with legal and ethical standards. This position allows the federation to operate legally and transparently, prevent disputes and protect its rights and interests internationally. He/she ensures good governance, risk prevention and compliance Page 16 on 18

with international rules of sport, which helps to strengthen the reputation and stability of the federation.

STRATEGIES TO GENERATE SIGNIFICANT FINANCIAL INPUTS

Generating **significant financial inflows** for an organization like the **World Federation of Ladies' Games (WFLD)** requires the implementation of diversified and innovative strategies. The goal is to take advantage of all the opportunities offered by partnerships, events, trade rights, grants, and much more, while maximizing the federation's visibility internationally. Here are some effective strategies to generate significant revenue:

1. Development of Strategic Partnerships

(a) Partnerships with private companies

- **• Event Sponsorship:** Identify companies interested in sponsoring major events (World Championships, International Tournaments, etc.). Sponsorship may include visibility of partner brands on communication media, athlete outfits, and in physical competition spaces.
- **• Long-term partnerships:** Establish long-term partnerships with national and international brands. These partnerships can go beyond one-off events to include annual initiatives, Draughts field development programs, and promotional campaigns.

(b) Partnerships with sports brands

- **• Agreements with sports equipment:** Partnering with sports equipment or online gaming companies could be an important source of revenue, in addition to the equipment and products offered to the federation.
- **• Trademark licenses:** Transfer licenses of the federation's trademark to companies that create and distribute merchandise (clothing, games, accessories) in the image of the federation.

(c) Institutional and governmental partnerships

- **Government Grants:** Work with national and international authorities to secure grants for sport, infrastructure and athlete development.
- **Partnerships with NGOs and international bodies:** Collaborate with international institutions to secure funding to promote inclusion, diversity and grassroots sport.

2. Organization of High Impact International Events*(a) Large-scale competitions*

- Organize global competitions such as the **Ladies' World Game Championship**, with spectator entry fees, registration fees for participants, and the sale of television rights. These events generate revenue through the influx of attendees and spectators, as well as through the sale of broadcast rights.
- Propose "hybrid" events (online and in-person), especially in a post-pandemic context, to reach a wider audience and attract technology partnerships.

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b) Online competitions and virtual tournaments

- Create and organize **international virtual tournaments** accessible to a wide audience, with a dedicated platform for online registration and participation. Registration fees and donations during virtual events can contribute to revenue.
- Leverage **data and user engagement** to sell digital advertising space during these events.

c) Ticket sales and VIP experiences

- Offer premium tickets and VIP experiences at major events, including exclusive behind-the-scenes access, player encounters, and special spectator benefits.

3. Exploitation of Television and Media Rights*(a) Television broadcasting rights*

- Negotiate broadcasting **rights** contracts with television channels, streaming platforms and digital media, for the international broadcasting of the federation's events.
- Work with online streaming platforms like YouTube, Twitch or sports streaming apps to reach a global audience while generating revenue through advertising and monetizing views.

(b) Media partnerships:

- **Content Creation:** Develop television programs or documentary series about the game of Draughts, its players, and its history, with media partnerships for broadcasting.
- **Advertising campaigns:** Launch advertising campaigns in traditional (television, radio) and digital media, highlighting the federation, its events, and its partners.

4. Merchandising and Derivatives Development

(a) Sale of derivatives

- Create and sell **merchandise** (clothing, accessories, games, etc.) online and at events. These products may include items such as brand name T-shirts, bags, caps, and ladies game sets.
- Launch an official federation **online store** for merchandise, which will allow the sale of items related to competitions or the history of the federation.

(b) Limited collections

- Launch **limited collections** of products, such as special editions for specific events, federation anniversaries or commemorative events. These products can generate significant interest and revenue.

5. Monetization of Data and Analytics Page 18 on 18

(a) Sale of data and analysis

- Use **competition data** (player performance, game statistics) to create detailed reports and analyses, and then sell this information to interested media, sponsors, or companies.
- Create a **premium subscription platform** where users can access detailed analysis of competitions, player performance, game strategies, and tips.

6. Sponsorship programs and donors

(a) Establishment of a sponsorship program

- Establish a **sponsorship or donor program** to encourage supporters and enthusiasts to make regular or one-time donations in exchange for recognition, such as mentions on the website, invitations to events, or exclusive access.
- Offer **sponsorship packages** where companies or individuals can support the federation in exchange for visibility.

(b) Crowdfunding

- Organize **crowdfunding** campaigns to fund specific projects such as tournaments or Draughts field development initiatives, soliciting individual contributions.

7. Exploitation of New Technologies and Infrastructure

(a) Mobile applications and online platforms

- Develop **mobile apps** that allow fans to follow competitions in real time, interact with other players and supporters, and participate in online events. Monetize the app with paid subscriptions or in-app purchases.
- Create **online** coaching or training **platforms**, offering sessions with professional players or Draughts strategy experts for a fee.

b) Gaming and online games

- Offer online versions of the Draughts game through apps and platforms, incorporating **paid elements** such as competitions with registration fees, additional features or personalized games.

Revenue generation strategies for the **World Draughts Federation** must be diversified and adapted to the changing market and new technologies. The combination of strategic partnerships, large-scale events, monetization of media rights, merchandising, sponsorship, and digital solutions will allow the federation to increase its revenues while strengthening its visibility and international impact. Proactive and innovative management of these strategies will help strengthen its position on the world stage and ensure its financial sustainability.

17.6 Proposals from Curacao Federation of Draughts

Federashon di Dam Kòrsou (FDK/FEDAKOR) & Panamerican Draughts & Checkers Confederation (PAMDCC)

To: FMJD Acting Secretary General – Mr. Vladislavs Vesperis

FMJD Office – office@fmjd.org

Subject: Submission of Motion of No Confidence – FMJD GA2025

Dear Acting Secretary General,

On behalf of FDK/FEDAKOR (Curaçao) and the PAMDCC, and in accordance with FMJD Statutes Articles 25.3, 26.1(13), and 26.2, we hereby submit the following motion for inclusion on the agenda of the FMJD General Assembly 2025, scheduled for 26 October 2025 in Serik, Turkey:

MOTION OF NO CONFIDENCE

The GA, being FMJD's supreme authority (Art. 19), is requested to:

1. Annul the Ethics Committee election (Drancy 2023), violating independence and due process.
2. Declare a Vote of No Trust and No Confidence in the current FMJD President for repeated governance breaches.
3. Mandate reconstitution of the Ethics Committee via open nominations, ensuring transparency.
4. Order an independent inquiry into breaches of federation sovereignty, including unauthorised youth registrations and the bypass of FDK/FEDAKOR in the 2024 World Team Championship.

This motion is filed before the statutory deadline of 23 September 2025 (per FMJD Office circular, 17 Sept 2025; Statutes Art. 25.3). We request confirmation of its inclusion in the GA agenda materials to be circulated on 25 Sept 2025 (Art. 25.4).

Sincerely,

Clifton R. Agata
President – FDK/FEDAKOR (Curaçao Draughts Federation)
President – PAMDCC (Panamerican Draughts & Checkers Confederation)
FMJD Full Council Member
Elected Tournament Director – GA2021 Tallinn

21. Elections¹ of the FMJD President

- | | |
|-----------------------|-------------------------|
| 1. Maggi Janek | nominated by Estonia |
| 2. Mushailov Boris | nominated by Azerbaijan |
| 3. Vesperis Vladislav | nominated by Latvia |

22. Elections of the FMJD Vice President

- | | |
|------------------------|----------------------|
| 1. Agata Clifton | nominated by Curacao |
| 2. Guo Yujun | nominated by China |
| 3. Przewozniak Richard | nominated by France |

23. Elections of the FMJD Secretary General

- | | |
|-----------------------|----------------------------------|
| 1. Ramsundar Nicholas | nominated by Trinidad and Tobago |
| 2. Mushailov Boris | nominated by Azerbaijan |
| 3. Van Dijk Jan | nominated by Netherlands |

24. Elections of the FMJD Tournament Director

- | | |
|-----------------------|----------------------------------|
| 1. Buurke Siep | nominated by Israel |
| 2. Mushailov Boris | nominated by Azerbaijan |
| 3. Ramsundar Nicholas | nominated by Trinidad and Tobago |
| 4. Turiy Lyublyana | nominated by USA |

25. Elections of the FMJD International Relations Manager

- | | |
|-------------------------|---------------------|
| 1. Bordini Carlo | nominated by Italy |
| 2. Przewozniak Richard | nominated by France |
| 3. Zaremba-Franek Agata | nominated by Poland |

¹ All candidates in alphabetic order

Attachments

Presidents letter after WCh in Curacao.

www.fmjd.org
office@fmjd.org



To all FMJD members

World Championship 2023

Dear all,

I was prompted to write this letter by the events that took place in Curacao.

It is now more than a month since the World Championship Men & Women, for which we have been waiting for more than two years, ended. I needed this time to cool down a bit after this tournament.

I would like to start by apologising to everyone and especially to the players themselves. This should never have happened. I would also like to thank the players for playing anyway. Nobody could have had any complaints against you if you had refused to play.

The never-before-seen playing conditions, the constant hassle of transporting players, the hour and more delays in the delivery of meals, the lack of operative contact with the organisers' representative. These are just the highlights. To this must be added the unfulfilled financial promises of two years ago. FMJD did not receive the statutory organisational fees (15k€) but also had to pay part of the prizes fund (15k€), the rest being covered by two Dutch sponsors (25k€).

I am the FMJD President and I take all criticism of what happened personally. My apologies.

Could it all have gone differently?

Certainly yes. Because it is also hard to imagine a worse organised World Championship. My imagination did not suggest to me that the term "*The venue is The beautiful Sambil Conference Room*" could mean something like this. But this was the answers for my question regarding the venue. I saw the 2019 World Cup in Curacao in person and saw a very different level of organisation by same person - our current Tournament Director. I was mistaken.

What lessons for the future?

Federation Mondiale Du Jeu De Dames
Maison du Sport International, Avenue de Rhodanie 54, 1007 Lausanne, Switzerland
PostFinance SA IBAN: CH12 0900 0000 1616 1095 1 BIC code: POFICHBEXXX

We are working intensively on a document that will clarify the organiser's responsibilities and we will check tournaments in advance, regardless of the costs. It is better to cancel an event a few months beforehand than to watch our elite athletes again in such conditions.

During the remaining two years of my term of office, I will implement the necessary procedures together with my board. We can already see that further modernisation of our statutes is also needed. What to do, for example, with a Tournament Director who practically does not attend our monthly meetings and does not take any action that belongs to a person in this position? What to do when, during the congress, one of the delegates shouts at the chairman and does not allow the proceedings to run smoothly?

We will find the time, energy and necessary resources for all this. Especially since the priority tasks of getting us as an organisation in order have almost all been completed.

We are already an organisation based in Switzerland. The address of our Headquarters is also that of IMSA and the WBF (Bridge).

We have an excellent relationship with WADA. Not only are we no longer in danger of exclusion, which we were close to in April 2021, but the assessment of our recent activities has been so positive that WADA has reduced the amount of testing required, exempting us from out-of-competition controls. And this is, after all, a significant saving for us. IMSA financially supports some of our projects, and we are also seeking support from other organisations. We also have a four-year sponsorship agreement for a total of \$120k. The first part of this amount (1/4) is already on our account in Switzerland. For the first time we presented financial prizes during the Youth World Championship organized directly by the FMJD.

You will find out in detail about all areas of our activities in our annual report. It will be ready in January. It will be a new tradition at FMJD to report on our activities regularly.

Most importantly, however, are our athletes!

Without them, neither the FMJD nor the National Federations can exist. Once again, I am very sorry for the disaster in Curacao. Together with the organisers of the forthcoming tournaments, we will be determined to maintain the proper standards of our Elite events.

Jacek Pawlicki

FMJD President

Szczecin/Lausanne December 1st 2023

**Signed by / Podpisano
przez:**

Ethics Committee – case of FMJD Tournament Director

FMJD Ethics Committee

Dear Ethics Committee members,

The Executive Council has been in office for three years since the last elections. One of the key positions is the role of the FMJD Tournament Director. Mr. Clifton Agata, who was elected to this position on 3rd July 2021, has never commenced his work for the FMJD. He organised two tournaments in Curaçao (WC60+ 22 and WCh 23) during this time, but this does not fall within the duties of the Tournament Director.

All responsibilities of the Tournament Director have been carried out by other members of the board. These include building the event calendar, liaising with organisers, signing agreements with them, preparing tournament regulations, collecting applications, and communicating with federations. All of this has been done without the involvement of the elected Tournament Director.

In our opinion, this is a clear violation of Article 2.3 of our Code of Ethics, which states:

“Organizers, tournament directors, referees or other officials who fail to perform their functions in an impartial and responsible manner.”

As it is written in Article 4.2 of the Code of Ethics, with this letter we asking Your for the decision.

We respectfully request urgent consideration of our application.

	Signed by / Podpisano przez:
FMJD President	Jacek Mieczysław Pawlicki
	Date / Data: 2024-07-02 07:50

FMJD President Mr. Jacek Pawlicky,

FMJD Executive Council

Dear FMJD President Mr. Jacek Pawlicky, FMJD Executive Council members,

In response to the complaints received by Mr. Jacek Pawlicky on May 23, 2024, and the complaint from the FMJD EXECUTIVE COUNCIL on July 2, 2024, both regarding the activities of the elected FMJD TOURNAMENT DIRECTOR Clifton Agata as of July 3, 2021, present the following conclusions:

1. The FMJD Ethics Committee was elected at the General Assembly in Drancy on May 5, 2023. The voting results are published on the FMJD.org website in the protocol dated 17/06/23 (GA 2023 in Drancy – Protocol). The public statement made by Mr. Clifton Agata one year after the Assembly, claiming that “Selection and election of ethics committee members have been manipulated,” is offensive not only to the members of the Ethics Committee but also to the federations of other countries. We are consider questioning the legality of the appointment of the Ethics Committee to be unacceptable. By his destructive actions, Mr. Clifton Agata is undermining the legality of the currently operating Ethics Committee and damaging the reputation of FMJD.
2. The mass sending of letters with accusations against the President and the Executive Council to the national federations is unethical behavior. The federations of other countries do not comment on the content of these letters and do not show support for him. Therefore, it is considered that the accusations are unfounded, insignificant, or irrelevant. Furthermore, Mr. Clifton Agata has not submitted any complaint to the Ethics Committee.
3. The FMJD Executive Council has filed a complaint that Tournament Director Mr. Clifton Agata is not fulfilling his professional duties. This includes creating the events calendar, communicating with organizers, signing contracts with them, preparing tournament rules, collecting applications, and liaising with federations. All these tasks are carried out without the involvement of an appointed Tournament Director. On the FMJD.org website show that Mr. Clifton Agata rarely participates in meetings. Therefore, we conclude that the Tournament Director, Mr. Clifton Agata, has not adequately fulfilled his duties since his election on July 3, 2021, thereby violating Article 2.3 of our Code of Ethics.

We propose that the FMJD EXECUTIVE COUNCIL vote on the following:

1. Issue a Warning to Mr. Clifton Agata for violating the Code of Ethics. In the future, he must not obstruct the work and decisions of the FMJD Executive Council and must actively participate in them, as well as respect the Code of Ethics.
2. To apply Article 3.1 of the Code of Ethics (FMJD federations, officials, and affiliated organizations acting in contravention to this code can be temporarily excluded from membership or office) until the next FMJD General Assembly.

FMJD Ethics Committee

Chairman

Vaidas Stasytis



2024-09-01